

EXHIBIT 20

From: Spurk, Peggy[Peggy.Spurk@disney.com]
Sent: Fri 1/6/2023 1:18:30 PM (UTC-05:00)
To: Classe, John[jclasse@rcid.org]; [REDACTED]@rcid.org [REDACTED]@rcid.org]
Cc: Spurk, Peggy[Peggy.Spurk@disney.com]
Subject: WDW FOS SVP Candidates

Hi John and [REDACTED]

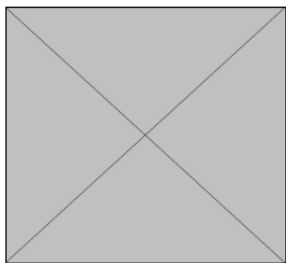
Hope you had a great holiday!

Jeff Vahle asked me to check with you. Next week we have two candidates coming for the WDW FOS SVP role, currently held by Mark Todd. Would you like to do a meet & greet with the candidates?

Monday, January 9 – Tony Castillo, from Disneyland Resort
Wednesday, January 11 – David Dunwoodie, from Disneyland Paris

Please keep their names confidential as their areas are not aware of their interviews.

Thanks,
Peggy



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PEGGY SPURK
Staff Assistant, *WDW President's Office*
Supporting: Jeff Vahle, President, Walt Disney World
Email: peggy.spurk@disney.com
Office: (407) 828-5100
Cell: (407) 716-4690