

EXHIBIT 44

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Subject: Employee Engagement budget update

Date: Thu, 05 Mar 2020 19:28:59 -0000

Importance: Normal

Attachments: EE_Budget_FY20.xlsx

Inline-Images: image003.png

I'm attaching a current version of the budget showing expenses to date. A couple items to note: Susan said the matching for Change for Change and the Women United Luncheon (table sponsorship) is charged to our "Publicity and Promotion" account, not to employee engagement. It sounds like that is something that will continue due to the nature of the expense. So this is \$3,000 that was in our budget that won't be spent.

We also had money set aside for golf tournaments and bowl-a-thons, an additional \$2,500. And \$20k for our "spring fling" (bowling event in June/July). As we currently have over \$28k remaining in the budget and no anticipation of other bowl-a-thons or golf tournaments, my opinion is that we could swing sponsoring 3 golf teams (\$900) as discussed. And if we were to go over in our bowling event say up to \$22k, I think we'd still be OK.

[REDACTED]...both [REDACTED] and [REDACTED] are in town July 18th. At least, as of now. ☺

[REDACTED]

Reedy Creek Improvement District

Office [REDACTED]

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