

EXHIBIT 74

From: "[REDACTED]" <[REDACTED]@rcid.org>
To: "[REDACTED]" <[REDACTED]@rcid.org>
Cc: "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>

Subject: D'Novo Services, LLC Rates for Master Agreement

Date: Wed, 29 Jun 2022 16:43:38 +0000

Importance: Normal

Attachments: M000223_Signed.pdf; M000225_Signed.pdf; MA_Exhibits_C_and_D.pdf

Inline-Images: image001.png; image003.png; image006.png; image002.png

Good afternoon [REDACTED]

In an effort to increase MWBE usage at the District, you asked us to setup a Master Agreement with D'Novo Services, LLC, and they have just submitted their rates (Exhibits C&D), as attached. For the first two labor categories, their hourly rates appear to be \$10-\$20 higher than two of our other Master Agreement Electricians, and I assume these are positions that would be required on every project. Some of D'Novo's equipment rates seem higher than our other two vendors too.

Please review and offer your technical evaluation/opinion.

Thank you.

D'Novo Services, LLC (MA Pending):

Labor Category	Regular Hourly Wage Rate	Overtime Hourly Wage Rate	Holiday Rate
Electrician General Foreman	\$90.00	\$135.00	\$180.00
Electrician Foremen	\$80.00	\$120.00	\$160.00
Journeyman Electrician	\$55.00	\$83.00	\$111.00
Apprentice Electrician	\$40.00	\$60.00	\$80.00
Laborer	\$38.00	\$57.00	\$76.00
Lineman	\$81.00	\$122.00	\$163.00

Carter (M000223):

Hourly Wage Rates / Overtime:

Labor Category	Regular Hourly Wage Rate	Overtime Hourly Wage Rate
Electrician GF	\$64.21/HR	\$88.14/HR
Electrician Foreman	\$61.56/HR	\$84.31/HR
Journeyman Electrician	\$55.92/HR	\$76.11/HR
Apprentice Electrician	\$35.83/HR	\$49.65/HR
Cable Splicer	\$106.00/HR	\$146.27/HR
RW Lighting Tech	\$61.56/HR	\$84.31/HR
RW Lighting Groundman	\$44.60/HR	\$62.35/HR
Laborer	\$28.90/HR	\$40.26/HR
Operator	\$61.56/HR	\$84.31/HR
Safety Superintendent	\$71.51/HR	\$98.73/HR

Maddox (M000225):

Labor Category	Regular Hourly Wage Rate	Overtime Hourly Wage Rate	Holiday Rate
Electrician General Foreman	\$78.43	\$102.88	\$130.20
Electrician Foreman	\$70.74	\$92.31	\$117.41
Electrician	\$62.12	\$83.20	\$104.94
Electrician Apprentice	\$43.80	\$60.33	\$77.46
Cable Splicer	\$153.67	\$230.48	\$307.34
Operator	\$78.43	\$102.88	\$130.20
Laborer Foreman	\$38.87	\$53.34	\$71.00
Laborer	\$31.11	\$43.15	\$55.99



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