

# EXHIBIT 75

**From:** "[REDACTED]" <[REDACTED]@rcid.org>  
**To:** "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, [REDACTED]  
[REDACTED]" <[REDACTED]@rcid.org>, [REDACTED]" <[REDACTED]@rcid.org>  
**Cc:** "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "[REDACTED]" <[REDACTED]@rcid.org>, "Classe, John" <jclasse@rcid.org>

**Subject:** RE: C006092 Intersection Improvements Western Way and Buena Vista Drive - Bid Opening Results

**Date:** Fri, 25 Feb 2022 14:58:18 -0000

**Importance:** Normal

**Inline-Images:** image003.png; image004.png; image005.png

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It is my understanding; it has not been until recently that M/WBE has truly been a priority at the district. With that being said, it is extremely troubling to hear certain projects would be very difficult to find or even require M/WBE participation. Has anyone ever taken the time to research and look to see if these companies exist? I agree with [REDACTED] zero M/WBE participation is unacceptable. The good news as [REDACTED] mentioned, we are meeting with a consultant who specializes in finding M/WBE businesses for government contracts, I believe this will be extremely helpful. At least then, we know we have done our due diligence in trying to find an M/WBE business before we say they don't exist.

[REDACTED] can you please tell me the name of the companies [REDACTED] is referring to below that are M/WBE? I know Ardmore Roderick, since I helped him connect with us.

Thank you,

[REDACTED]

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**From:** [REDACTED] <[REDACTED]@rcid.org>  
**Sent:** Friday, February 25, 2022 8:37 AM  
**To:** [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>  
**Cc:** [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; Classe, John <jclasse@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>  
**Subject:** RE: C006092 Intersection Improvements Western Way and Buena Vista Drive - Bid Opening Results

All,

Just to add my two cents in here..... Some of our projects, like this one, are very difficult to find or even require M/WBE participation on. This particular project is 75% milling and resurfacing, which there would only be an opportunity for a

#6912.1

M/WBE trucking sub. At this time in the construction industry, trucking is very difficult to find and/or to commit to. These companies are all very busy and don't commit till the last second. TransPremier, LLC. Is an exclusive partner to Hubbard, which by the way is listed as the sub-contractor (Orlando Paving Co.) for all of the GC's bidding on the project. If I were to guess, TransPremier, LLC. will be hauling for everyone.

The amount of site construction is on this project very small and all of the CG's bidding on the project will self-perform the work.

For larger projects, like WDN PH III, meeting any requirement of M/WBE participation will be easily obtained. Let's not forget that WDN PH II has a CG that is a M/WBE. Fiber and DMS Phase I has a CMT that is an M/WBE. The Environmental Services Lab project has a designer that is an M/WBE. Also note, that the CM Team has brought in two of those companies along with AE Engineering, another M/WBE, which we have as the CEI on two of our current projects.

That being said, we are aware and are ALWAYS monitoring the M/WBE participation on our projects. Just have an understanding that some projects are more difficult than others to involve that participation.

Thank you



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**From:** [redacted] <[redacted]@rcid.org>  
**Sent:** Friday, February 25, 2022 7:04 AM  
**To:** [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>  
**Cc:** [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; Classe, John <jclasse@rcid.org>; [redacted] <[redacted]@rcid.org>  
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I think you are doing enough. I believe you do a great job of emphasizing our desire to increase our engagement with MWBE contractors. It's not a requirement and until recently has not been a priority so it doesn't appear there is any motivation for our bidders to comply with our request.

[redacted] recently met a consultant at a Leadership Orlando event that specializes in this arena and has been very successful. We have a meeting scheduled with her next month. I think she can help us overcome some of these challenges.

Have a great weekend!



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**From:** [redacted] <[redacted]@rcid.org>  
**Sent:** Friday, February 25, 2022 5:24 AM  
**To:** [redacted] <[redacted]@rcid.org>  
**Cc:** [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; [redacted] <[redacted]@rcid.org>; Classe, John <jclasse@rcid.org>

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Future thought -

Hi [redacted]  
Anything highlighted in yellow in the attached pre-bid agenda is indication that I stressed importance and spoke further on the subject during the pre-bid. We always stress MWBE participation, and I emphasized the trucking possibility since there are MWBE truckers/haulers. So maybe I am not doing enough.

Should we provide the attached OC MWBE list, instead of just mentioning it, and provide names of possible MWBE vendors? Example: During the pre-bid, I open the attached Excel spreadsheet, and I show how you "Find" (search) "flatwork".

- And (3) vendors are found:
1. Cafe Construction & Development, Inc.
  2. J L Wilson Concrete Inc.
  3. VALENCIA CONSTRUCTION GROUP.

- And when I search "hauling", (9) firms are found:
1. Central Hauling & Excavating, Inc.
  2. Cruz Trucking, Inc
  3. Dump Truck Hauling Services
  4. Paul E Walsh Trucking, Inc
  5. Sunrise Hauling & Excavating, Inc.
  6. TransPremier, LLC.
  7. Tek Hauling, Inc.
  8. W.T. Comp, Inc.
  9. WILLIAMS EARTHWORK INC

Do you think this would help?



[REDACTED]  
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**From:** [REDACTED] <[REDACTED]@rcid.org>  
**Sent:** Thursday, February 24, 2022 4:58 PM  
**To:** [REDACTED] <[REDACTED]@rcid.org>  
**Cc:** [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; [REDACTED] <[REDACTED]@rcid.org>; Classe, John <jclasse@rcid.org>  
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[REDACTED]

Zero percent M/WBE participation (as tendered by several of the bidders, including the low bidder) is far from acceptable, particularly when Hubbard was able to show 8%. Trusting that you'll address this deficiency in post-bid review sessions and seek improvement.

Thank you,

Sent from my iPhone

On Feb 24, 2022, at 4:25 PM, [REDACTED] <[REDACTED]@rcid.org> wrote:

Good afternoon All:

Thank you for attending the bid opening for the referenced contract and the opening results are listed below. The associated bids are on the share drive for your use.

Have a great evening!

[REDACTED]

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