In The Matter Of:

Central Florida Tourism Oversight District

Board of Supervisors Meeting March 27, 2024

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Original File 03-27-24CFTOD BOS- public meeting.txt

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CENTRAL FLORIDA TOURISM OVERSIGHT DISTRICT BOARD OF SUPERVISORS MEETING

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LOCATION: Central Florida Tourism Oversight

District

1900 Hotel Plaza Boulevard

Lake Buena Vista, Florida 32830

DATE TAKEN: March 27, 2024

TIME: 9:30 a.m. - 10:15 a.m.

REPORTED BY: SANDRA D. BROWN, FPR,

Court Reporter and Notary Public

State of Florida at Large

PRESENT:

BOARD MEMBERS: Charbel Barakat, Vice Chairman; Brian Aungst, Jr.; Ron Peri; Bridget Ziegler; Craig Mateer

SPEAKERS: Reverend Dr. Robert M. Spooney, Mt. Zion Missionary Baptist Church, Orlando, Florida; Tyler Spies, Safety Coordinator; Stephanie Kopelousos; Paul Huck, Esquire

CFTOD STAFF: Paula Hoisington, Deputy District Administrator of Administration; Mike Crikis, Deputy District Administrator of Operations; Daniel Langley, Acting Counsel for CFTOD; Kurt Ardaman, Acting Counsel for CFTOD; Tyler Spies, Safety Coordinator; Eric Ferrari, Acting Fire Chief; Alycia Mills, Executive Assistant; Matthew Oberly, External Affairs Director; Rocky Haag, External Affairs Coordinator; Tanya Naylor, Director of Security and Emergency Management; Ron Zupa, IT Service Delivery Manager; Samarth Thomas, Systems Administrator; Katherine Luetzow, Planning & Engineering Manager; Michele Dicus, Human Resources Director; Tiffany Kimball, Contracting Officer; Yenni Hernandez, Chief Information Officer; Susan Higginbotham, Director of Finance; Joey Rodriguez, Chief Building Inspector and Interim Building Official; Christine Ferraro, Director -RCES; Ella Hickey, Building & Safety; Jason Herrick, Director of Public Works and Utilities Advisor; Roger Smith, Assistant Chief of Operations - Fire Department; Wendy Duncan, Manager - Laboratory Operations; Douglas Henley, Director of Facilities; Craig Sandt, Principal Construction Manager, Facilities

PROCEEDINGS

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VICE CHAIR BARAKAT: All right. I've got 9:30. We'll go ahead and call this meeting to order.

Before we get to this day's business, we'll start, as we always do, with an opening invocation. We are joined today by Reverend Dr. Robert M. Spooney, ordained over 19 years ago. Dr. Spooney has since been emboldened to daily action through service motivated by divinely prescribed commitments to his faith and invigorated to a pursuit of social justice for all.

He is the pastor of Mt. Zion Missionary
Baptist Institutional Church in Orlando, Florida.
Mt. Zion is the oldest African-American church in
Orlando. He also serves as president of the
Congress of Christian Education of the West Coast
Baptist Association, Florida General Baptist
Convention, and he's the former president of the
African-American Chamber of Commerce of Central
Florida. Reverend Spooney.

REVEREND SPOONEY: Good morning.

THE BOARD: Good morning.

REVEREND SPOONEY: To God be the Glory for the

things he has done, and he continues to do great things in our lives. It is indeed a pleasure to be here this morning with the Central Florida Tourism Oversight District.

Before I begin our prayer, there's a -- there is a scripture in Proverbs 11:3. It tells us that, The integrity of the upright will guide them, but the perversity of the unfaithful will destroy them. Integrity is a powerful word, and those who are guided by it are powerful witnesses for the Lord because they base their lives on truth. As you prepare for your meeting today, it is my prayer that the spirit of integrity will continue to permeate among you.

Let us pray. To the all wise God, the God of Abraham and Isaac and Jacob. Today, Lord, we come into agreement concerning this meeting today. We ask, Lord, that you continue to bless the state of Florida and our nation. We thank you in advance that today's meeting will be productive, and we pray that you will help the participants to stay on track and keep focused on the agenda. Bring to their minds holistic solutions to the problems that they may face. Help each one present make a contribution that will be value -- be of value, be

of worth to the process of this meeting.

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We thank you this morning for the liberty to discuss issues openly and freely without strife or Help everyone in here to speak their minds anger. without fear or ridicule or fear of sarcasm.

Thank you, God, that they will have understanding in their hearts toward one another and toward any item or issue that may be discussed on this day. Help the participants to consider all of the facts, come to a definitive plan of action concerning whatever direction is needed.

We also ask in the name of Jesus that you help the participants not to over analyze or to be hasty or to move quickly, but rather to respond effectively and efficiently toward any problem.

God, we're asking that you help them to operate and flow together as a team on this day, and that what is done will be pleasing to you and will benefit all of the residents of Central Florida.

This is our prayer this morning. We make it in the name of your son, who said, If I be lifted up, I will draw all men unto me. I pray in the name of Jesus, Amen.

ATTENDEES: Amen. VICE CHAIR BARAKAT: Thank you, Reverend Dr. Spooney. And I'd also like to just acknowledge happy -- or a blessed Holy Week to all those who celebrate and Happy Easter ahead.

So with that, why don't we all rise and please join me in the Pledge of Allegiance.

ATTENDEES: I pledge allegiance to the flag of the United States of America, and to the Republic, for which it stands, one nation, under God, indivisible, with liberty and justice for all.

VICE CHAIR BARAKAT: Very good. Now we will have our safety minute, which I believe -- I'm told Eddie is not here today and will be presented by Tyler Spies. Thank you, Tyler.

MR. SPIES: Good morning. Thank you, members of the Board, for the opportunity to review our safety procedures with our visitors here today. In the event of an evacuation, you'll notice two double doors towards the front of the board room. If you exit via the right side, that will take you to the front parking lot where you came in. And if you exit via the left side, that will take you to the back of the building at which point you can make your way to the front.

Our employees are instructed to meet at both

ends of the parking lot where you will see them wearing a reflective vest. At that point, we ask you to be patient for emergency services to arrive and instruct us further.

In addition, for your health and safety, we do have a first-aid kit and AED towards the front by security that we will approach and use if necessary. Thank you very much and enjoy the meeting.

VICE CHAIR BARAKAT: Thank you, Tyler. Next is -- we come to the public comment period. As I understand it -- well, I'll just -- I'll recite, general reminder this is a time for public comments, not a question-and-answer period for the Board. It's important for us to receive public comments so that we can enact the will of the people of Florida. We would ask anyone making a public comment to introduce themselves and any affiliations they may have, but I am told that no one has signed up for public comment today. I think that's a -- that's a first, so let's just bask in that silence for a moment.

Okay. Now we'll get -- before we get to the business -- the business before the Board today, I just want to take a moment. Obviously, there's

been some changes, and I want to take a moment to acknowledge those changes.

First of all, I sit here, you know, acting as Chair of this meeting today in absence of the Chair. I'd like to acknowledge the departure of Chairman Martin Garcia and District Administrator Glen Gilzean. I want to acknowledge, certainly for myself, and the rest of the Board and the employees of the District, just a tremendous thank you to their contributions over the last year. I think the -- their efforts made, their tireless efforts, led to great strides in terms of accountability and transparency, and a new era in this district.

I'm proud of the work they did. I'm sure they're very proud of the work they did, and we wouldn't be here today without their tireless efforts. So great thanks to Chairman Garcia and former District Administrator Gilzean.

With that, I would also like to welcome -it's a new day. I'd like to welcome, to my left,
new board member, Craig Mateer. Welcome, Craig.

MR. MATEER: Thank you.

(Applause.)

VICE CHAIR BARAKAT: Now the business before the Board. First item of business is our meeting

minutes. Is there a motion to approve the minutes from the last board meeting?

MR. AUNGST: So moved.

MS. ZIEGLER: Second.

VICE CHAIR BARAKAT: Thank you for that motion and the second. All those in favor, say "yay;" all opposed, say "nay."

THE BOARD: Aye.

VICE CHAIR BARAKAT: All right. Let the record reflect that the minutes are approved unanimously. Thank you.

Our next item of business is our management report presented by Paula Hoisington, Deputy District Administrator. Paula.

MS. HOISINGTON: Thank you, Mr. Vice Chairman, members of the Board, esteemed colleagues, and distinguished guests. As you're aware, the District put forth a focus of prioritizing doing business with local vendors. Those efforts were met, we're proud of them, and as of today, we've saved over \$6 million.

Since the policy was introduced, the District has been awarded -- has awarded \$87 million in contracts. In March alone, I'm proud to say, through the efforts of our procurement and

contracting department, we have awarded \$1.5 million through the Buy Local efforts.

Our contracting and procurement department continues to work rigorously to ensure that those businesses that want to do business with the District, to let them know the District is open.

Also, since our last meeting, under the leadership of our new chief, Ferrari, he and his leadership team have sworn in 23 new fire department recruits. For the first time in history, Chief Ferrari can stand and say all of his frontline leaders are in place. With that --

(Applause.)

MS. HOISINGTON: With that, Mr. Chairman, that concludes the management report.

VICE CHAIR BARAKAT: Very good. Paula, thank you so much and special thanks to you for all your efforts over the last year, too. Thank you for all that.

So very good. Now we move on to new business. And for new business, first item of business today, we have consideration of the request from Stephanie Kopelousos to serve as District Administrator. Stephanie comes to the District with a distinguished career of public service to our

state. She previously served as Secretary of Transportation. Of immediate relevance to our District, she also served as the manager of Clay County.

She has a reputation for being experienced, honorable in public service, and an honest broker. At this time -- and I would just like to say I've had the pleasure of getting to know Stephanie a little bit over the last few weeks, and sterling human being to match her sterling reputation. So, at this time, I would like to offer Stephanie the opportunity to offer comments to the Board and the public.

MS. KOPELOUSOS: First of all, thank you.

Thanks for letting me be here today. I'm honored to be considered for this position. I'm also grateful that the Governor thought enough of me to recommend me for this position.

I think you've seen my resume. I do have local government experience. I hope that will be key and helpful. I do appreciate each of you taking my call over the past couple of weeks to talk about what the needs are for the District but also what your expectations are for the district administrator and believe that I am able to meet

those needs.

My background in infrastructure, emergency services, planning, dealt with budgets quite a bit. I think that's all helpful in succeeding in this position. But I think two key things that are part of my core are my work ethic and the ability to build coalitions, and I hope I can bring those to this District and that you'll give me that opportunity.

It's clear -- I've met some of the team, some of your team, and they are clearly the magic behind the magic. Clearly, they're a professional group that do the work, get it done, and do it behind the scenes and would be honored to serve with them and represent you in this District.

I will make a commitment to you today that if chosen, I will foster collaboration, I'll drive innovation, and, most importantly, just really ensure that we are the premiere tourism destination in the country. So thank you for this opportunity.

VICE CHAIR BARAKAT: Thank you, Stephanie. At this point -- and I know you've been involved in negotiations and discussions with the key -- with the District counsel, so I believe -- well, I guess in terms of considering, we have an official

proposal and an agreement in hand to bring you onboard. But before we move to that, I guess maybe -- should we have a moment for comment from the Board members, or -- I'll ask counsel.

MR. LANGLEY: It's proper for the Board to comment, but if you are seeking advice, I mean, one way we could do this is I can give you a proposed motion for you to consider, or you can go ahead and have your comments and see how you'd like to proceed.

VICE CHAIR BARAKAT: Supervisor Aungst.

MR. AUNGST: Mr. Chair, it's been my pleasure, as well, to get to know Stephanie over the last couple of weeks. She's probably spent more time on the phone with me than she would like, but that will probably stop as soon as you get started and hit the ground running.

In looking at how privileged we are to have Stephanie as a candidate, I am going to venture to guess that Secretary Kopelousos is the only person in the history of Florida to have served as both the Secretary of the Florida Department of Transportation, and for eight years, very successfully, as a county manager.

And when you're looking at central casting for

this very, very unique general purpose government, special district, which is unlike any other special district in the country, those two skill sets, being able to deliver on massive infrastructure projects while also managing a general purpose government, and ensuring that the District, our constituents, and the people of Central Florida have the resources and the infrastructure they need to be successful, which is our most important job, I couldn't have asked for a better candidate.

So Stephanie has my full support, and I'm prepared to make a motion that we appoint Stephanie Kopelousos as the District Administrator for CFTOD on the same terms that Mr. Gilzean's contract entailed.

VICE CHAIR BARAKAT: Okay.

MR. ARDAMAN: That will be effective immediately; is that your motion --

MR. PERI: I'd like to second that motion.

MR. AUNGST: Yes, sir.

VICE CHAIR BARAKAT: Well, I just -- before we move to that, I just want to make sure everybody has a chance to make a comment on the record. I might have something to say, as well, but Ron?

MR. PERI: Yeah. Is this on? Oh, yeah, there

we go.

Yeah, I've spoken with Stephanie. Given her background, her -- the ease of being able to communicate, and her accomplishments in the past, I cannot imagine anybody who would fit this position better at this point. So I think it's -- we should proceed as rapidly as possible to have her join us.

VICE CHAIR BARAKAT: Okay. Bridget.

MS. ZIEGLER: Thank you. Supervisor Aungst, so eloquently -- I'd like to echo much of what you said. Secretary Kopelousos not only has a very distinguished history, background, and is very capable, but I really appreciate how you noted the magic behind the magic and the amazing staff that you'll be taking on. This past year has been incredibly unique, and coming in on a really special -- a really great landing. As we turn the page to the next chapter, I can't think of anyone more apt for this role and really appreciate your willingness to step into that role, so you have my full support, as well.

VICE CHAIR BARAKAT: Thank you. Craig.

MR. MATEER: I'm just excited to have Stephanie.

VICE CHAIR BARAKAT: Thank you. What I'll add

is -- I don't know that I can really add to any of those comments other than to say that, Stephanie, it's been an honor to get to know you. On paper, it was abundantly clear from the beginning that you were perfectly suited for this role.

In speaking with you, it's become even more abundantly clear, not only does Stephanie have the experience to kind of hit the ground running right away, but in terms of her communication style, in terms of her relationships, in terms of her ability to function, both in sort of the public sector needs and the private sector needs that this unique role is going to require, I can't think of anybody else who could possibly fulfill those requirements nearly as well. So with that, I'm tremendously supportive, and I look forward to -- I look forward to working with you, Stephanie.

So with that, I guess I will -- I'll let -- Supervisor Aungst, why don't you go ahead and repeat your motion, and we'll take it from there.

MR. AUNGST: Thank you, Mr. Chair. I move to appoint Stephanie Kopelousos as the District Administrator for the Central Florida Tourism Oversight District on the same terms and conditions of the employment of our prior administrator,

	1,
1	Mr. Gilzean, effective immediately.
2	VICE CHAIR BARAKAT: Is there a second?
3	MR. PERI: Second.
4	VICE CHAIR BARAKAT: So seconded. Is that
5	are we
6	MR. ARDAMAN: Mr. Chairman
7	VICE CHAIR BARAKAT: Yes.
8	MR. ARDAMAN: presumably, then, we would
9	provide the contract for execution by both
10	Ms. Kopelousos and the Vice Chair within the next
11	week for full execution, although, pursuant to the
12	motion, it would be effective her appointment
13	would be effective upon approval of this motion.
14	VICE CHAIR BARAKAT: Okay. Supervisor Aungst,
15	will you accept that friendly amendment to your
16	MR. AUNGST: Absolutely, yes.
17	VICE CHAIR BARAKAT: Okay. Thank you. So
18	with that, we will move forward on the on the
19	resolution. All those in favor, say "yay."
20	THE BOARD: Yay.
21	VICE CHAIR BARAKAT: Any opposed? Hearing
22	none, let the record show that the vote is
23	unanimous, so congratulations.
24	(Applause.)
25	VICE CHAIR BARAKAT: All right. Now, then

let's see. Okay. Unfinished business. I don't believe there's any. Other business, none. At this time, I believe the Board will enter into executive session with our attorneys to discuss ongoing litigation. We will return, so stay tuned. We will return here before closing out the meeting. The estimated length of the executive session is 45 minutes. I believe we may have some comments from our -- our general counsel.

MR. LANGLEY: Yes, thank you. Pursuant to the agenda item, the acting general counsel is requesting the Board to have a closed-door attorney/client executive session. We did, in the agenda, specify the people that will attend, but there will be additional people based on the new appointment and the new -- the two new appointments.

In addition to the existing Board members that were mentioned, new board member, Craig Mateer, will also sit in the executive session, and our new District Administrator, Stephanie Kopelousos, will also be in attendance.

Further, I will be there, so will Kurt

Ardaman; our litigation counsel, Paul Huck, Jason

Gonzalez, and I don't believe David Thompson is

here today, so he will not be with us.

We'll be in the green room, we'll exit shortly. Everything will be transcribed in that room, and then we'll come back in this session and reopen to the public at that time.

VICE CHAIR BARAKAT: Okay. Thank you,
Mr. Langley. With that, we will now close our
public meeting and move into executive session.

(Board of Supervisors Meeting recessed for the non-public portion of the meeting, which is in a separate confidential transcript.)

(After which, Board of Supervisors Meeting resumed as follows:)

VICE CHAIR BARAKAT: All right. Was that the fastest 45 minutes you've seen? Yeah, talk about magic. All right. We will now reopen the public meeting and close the executive session. I -- we -- I'd like to announce that we have received a settlement agreement regarding the significant litigation involving the District and Walt Disney Parks and Resorts, U.S., Inc. And we would like to -- having discussed that in executive session, we would like to -- I'd like to entertain a motion to add this item to the agenda.

MR. AUNGST: Mr. Chairman, I move to add

consideration of a settlement agreement between the Central Florida Tourism Oversight District and Walt Disney Parks and Resorts U.S., Incorporated, to today's agenda.

MS. ZIEGLER: Second.

VICE CHAIR BARAKAT: Thank you for that motion and for the second. All those in favor, say "aye."

THE BOARD: Aye.

VICE CHAIR BARAKAT: All those opposed?

Hearing none, let the record show we're unanimously
in support of the -- of that -- adding the motion.

Can our counsel please outline the primary points of the settlement agreement for consideration for the Board? Mr. Huck.

MR. HUCK: Good morning, and it's a pleasure to be here this morning. I just want to take this opportunity to go through -- each of you had the opportunity to see the -- thank you -- the settlement agreement that was provided or offered to us from Walt Disney. And I just want to take the opportunity to walk you through in a bullet point fashion the overview of the main points of that settlement agreement.

So, first, Disney stipulates that the development agreement and the restrictive covenants

shall be considered null and void. And as the District knows, those are the two agreements that are the subject of the state court lawsuit that the District brought seeking declaratory relief against Disney. Relatedly, Disney also agrees not to contest the District's determination that the 2032 Comprehensive Plan, and the amendments to the District's Land Development Regulations, that were adopted in January of last year pursuant to that 2032 Comp Plan, are null and void.

What that means is that the operative comprehensive plan in place would be the 2020 Comprehensive Plan. Also, under the proposed settlement, the District would resolve to review, evaluate, and amend the 2020 Comprehensive Plan, and that's actually pursuant to the statutory duty that the District has to do that.

And as part of that process, the District would consult with Disney, and with all appropriate parties, in its review and evaluation of the comp plan.

Also as part of the settlement, the District and Disney would agree to dismiss the claims and the counter-claims in that pending state court lawsuit with prejudice.

In addition, as you're aware, there's a separate state court litigation involving the public records. And under the proposed settlement from Walt Disney, Disney would dismiss that case with prejudice and withdraw its pending public records request to the District.

In addition, the Labor Services Agreement between the District and the Reedy Creek Energy Services would be amended so that the term would expire in 2028, rather than 2032. And, in addition, the automatic renewal terms in that agreement would be deleted from it.

Also pursuant to the settlement proposal from Disney, the District would agree that Disney owns and that the District would not impede the use of certain long-term mitigation credits that are created by eight permits. Those eight permits are issued by three different agencies: The South Florida Water Management District, the Army Corps of Engineers, and the Florida Game and Fresh Water Commission. The District staff and outside consultants have confirmed that although the District is named along with Disney on some of those permits, Disney paid for and owns the credits that are created by those permits.

As you're also aware, there's a third piece of litigation. It's the Federal court litigation that Disney filed against the District, the Governor, and the Secretary of Economic Opportunity. The District -- that case, we prevailed at the trial court. That case is on appeal now to the 11th Circuit Court of Appeals. And so regarding that Federal court litigation, Disney would seek, and the District would not oppose, permission from the 11th Circuit to defer -- to defer briefing on the appeal pending negotiation of a new development agreement.

In addition, District -- the District and
Disney each agree not to contest the actions of the
District prior to February 27, 2023, when the
District's governance was reformed. There are two
important exceptions to that. Obviously, anything
that is specifically provided for by the settlement
agreement as null and void would remain null and
void. That would include the development
agreement, the restrictive covenants, and the 2032
Comp Plan.

And the other important exception is that if that Federal court case ever starts up again, anything that would be necessary for the District to defend itself in that lawsuit would also not be subject to that agreement not to contest any prior actions by the District.

And, finally, as is typical of most settlement agreements, under this the parties would exchange mutual releases. And that is the sum and substance of the agreement that we received from Disney.

Thank you.

VICE CHAIR BARAKAT: Thank you, Mr. Huck.

Very much appreciated. Before we get into Board comments, are there any comments to this development from the -- from the public? Okay.

Hearing none, thank you, that will close the public comment.

I guess I'll start with a comment of my own.

I'm very much pleased by this development. You know, we -- the Central Florida Tourism Oversight District was created to bring public accountability and transparency to one of Florida's most important destinations. We're proud of the landmark work the District has done, and look forward to what lies ahead.

I think with this settlement, which is complete and significant, we are eager to work with Disney. I'm certainly eager to work with Disney

and all other businesses to make the country's tourism destination famous for a second reason, which is good government.

I'd like to thank -- publicly thank the
District's general counsel for their Herculean
efforts on this front, as well as -- as well as our
outside counsel. It was a year of very hard work
to get to this point, and we couldn't have gotten
here without you, so thank you, first of all, to
you-all.

And then thank you -- and I thanked them previously, but, you know, I'll thank the departed Chair, Mr. Garcia, for his efforts, which were significant, as well, on that front, and I'm sure we couldn't have gotten here without him -- his leadership on that front, as well.

Finally, I'd just like to thank the employees of the District for -- in light of this uncertainty with all this, even in the face of this litigation and other uncertainty, the District staff, you-all have remained professional and on task and helped the District continue to function at the top level like it's always been and will continue to be.

And I know it hasn't been easy, and I'm personally grateful to each and every one of you.

1 And I'll have a chance to thank you personally at some point, as well, but please consider my thanks 2 in this public forum. 3 So with that all being said, I am very much 4 welcoming of this settlement agreement. Do any 5 other Board members have any comments? 6 MR. AUNGST: Mr. Chair, I move approval of the 7 settlement agreement. 8 9 MS. ZIEGLER: Second. 10 VICE CHAIR BARAKAT: Okay. So seconded. 11 MR. ARDAMAN: Mr. Chairman. 12 VICE CHAIR BARAKAT: Yes, sir. 13 MR. ARDAMAN: And authorizing the Vice Chair to execute the settlement agreement and take any 14 15 other actions necessary to implement same? MR. AUNGST: Yes, sir. 16 17 MR. ARDAMAN: Thank you. VICE CHAIR BARAKAT: Okay. So there's a 18 second -- I heard a second? 19 MS. ZIEGLER: That's correct. 20 VICE CHAIR BARAKAT: Bridget, thank you. 21 All those in favor, say "aye." 22 23 THE BOARD: Aye. 24 VICE CHAIR BARAKAT: Any opposed? Hearing 25 none, let the record show the Board is unanimously

in support of the settlement agreement. (Applause.) VICE CHAIR BARAKAT: I don't know that we've had this much spontaneous applause. MS. ZIEGLER: I know. VICE CHAIR BARAKAT: I'm not sure -- I'm not sure what to do now, folks. I guess we get on -get on with the business of this District. Praise the Lord and pass the ammunition. Without any other agenda items, this concludes our meeting. The meeting is adjourned. Thank you. (Time ended 10:15 a.m.)

CERTIFICATE STATE OF FLORIDA COUNTY OF ORANGE I, SANDRA D. BROWN, Florida Professional Reporter, certify that I was authorized to and did stenographically report the foregoing proceedings and that the transcript is a true and complete record of my stenographic notes. Dated this 28th day of March, 2024. Landra D. Brown SANDRA D. BROWN FLORIDA PROFESSIONAL REPORTER

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