
CENTRAL FLORIDA TOURISM OVERSIGHT DISTRICT
BOARD OF SUPERVISORS MEETING

* * * * *

LOCATION: Central Florida Tourism Oversight
District
1900 Hotel Plaza Boulevard
Lake Buena Vista, Florida 32830

DATE TAKEN: May 23, 2025

TIME: 10:31 a.m. - 11:37 a.m.

REPORTED BY: SANDRA D. BROWN, FPR,
Court Reporter and Notary Public
State of Florida at Large

PRESENT:

BOARD MEMBERS: Alexis Yarbrough, Chair; Brian Aungst, Jr.; John Gilbert; Scott Workman

SPEAKERS: Chaplain Rick Spence, District Chaplain; Stephanie Kopelousos, District Administrator; Susan Higginbotham, Chief of Finance; Craig Sandt, Principal Construction Manager; Anthony Kasper, Manager - Engineering & Programs - RCES; Katherine Luetzow, Planning & Engineering Manager; Eric Ferrari, Fire Chief

CFTOD STAFF: Stephanie Kopelousos, District Administrator; Roy Payne, Esquire, General Counsel; Alycia Mills, District Clerk, Executive Assistant; Tanya Naylor, Director of Security and Emergency Management; Ron Zupa, IT Service Delivery Manager; Samarth Thomas, Systems Administrator; Susan Higginbotham, Chief of Finance; Roger Smith, Deputy Fire Chief; Eddie Fernandez, CFTOD Operational Safety Consultant; Yenni Hernandez, Chief Information Officer; Katherine Luetzow, Planning & Engineering Manager; Matthew Oberly, External Affairs Director; Heidi Powell, Manager - Financial Reporting Analysis; Tiffany Kimball, Contracting Office; Douglas Henley, Director of Facilities; Ella Hickey, Building & Safety; Craig Sandt, Principal Construction Manager; Jason Herrick, Manager Gas Water & Wastewater; Wendy Duncan, Director - Environmental Sciences; Michele Dicus, Director - Human Resources; Mary Balliet, Senior Human Resources Generalist; Joey Rodriguez, Manager/Chief Building Official; Eric Ferrari, Fire Chief; Anthony Kasper, Manager - Engineering & Programs - RCES

P R O C E E D I N G S

MADAM CHAIR YARBROUGH: Welcome, everybody. Welcome back, I should say. It's 10:31. It's Tuesday -- I'm sorry, Friday, May 23rd. Gosh, it's a long week. Okay. Welcome, everybody, to the meeting of the Board of Supervisors for Central Florida Tourism Oversight District.

General counsel, do we have a quorum, and were we properly noticed?

MR. PAYNE: Yes, ma'am.

MADAM CHAIR YARBROUGH: Thank you, sir. And do we have any public speakers? I'm skipping over a couple of things here, I know.

MR. PAYNE: I don't think we have any public speakers.

MADAM CHAIR YARBROUGH: Okay. All right. We're going to move to Chaplain Rick Spence to open the meeting with an invocation. Is Chaplain Spence here? Good morning, sir, how are you?

CHAPLAIN SPENCE: All right. I want to thank Stephanie and the Board for allowing me to do this. This is -- sorry, this is an opportunity and privilege for me that I never take for granted, and I appreciate being able to be here this morning.

One of the things I wanted to mention this

1 morning, back years ago when I was a student at
2 UCF, one of the classes that I took was an English
3 Literature class, and the reason I signed up for
4 that is because I knew there were a bunch of
5 football and basketball players in there which
6 meant it was probably an easy class, and, sure
7 enough, it was.

8 We basically critiqued old English plays, and
9 one of the plays that we critiqued was this one
10 called Macbeth that William Shakespeare wrote. And
11 one of the lines -- one of the characters in there
12 says to the witches, it says, "If you could see
13 into the seeds of time to say which grain will grow
14 and which grain will not," he's asking the witches
15 to tell him what his future is going to be and what
16 the prognosis of his life is going to be.

17 And that's about the only thing that stands
18 out in that class to me. I'm not as cultured and
19 buttoned up as what you may think I am, but I think
20 about that a lot. When I think about my time in
21 the fire service here at Reedy Creek, that 36, 37,
22 years ago when I started the fire academy, if I
23 could fast forward and see how my career would play
24 out, and how it would affect me and the people
25 around me, would I still make that choice again

1 today?

2 We ran thousands, thousands of calls, and
3 those calls took a physical toll on my body. I've
4 had three surgeries and six other procedures done
5 on my body in that time frame. The emotional and
6 mental toll that those calls took on me by not
7 having some of the outcomes that we had hoped for;
8 the thousands of hours that I spent in classrooms
9 and in training sessions -- sessions trying to
10 remain effective at this job.

11 If I had known all this stuff going into the
12 fire academy, would I have still gone, and would I
13 have still made this choice? I'd say heck yeah,
14 I'd have done it again, and I'd have done it a
15 thousand times over because I love the job.

16 And yet there were tough times, but as Robert
17 Schuller says, "Tough times don't last, tough
18 people do." I would have done it again because I
19 would have missed out on these relationships that
20 started out as colleagues and co-workers and
21 evolved into brothers and sisters off the job. I
22 would have missed that strong bond and these
23 friendships that extend over time. And there's
24 several of those relationships that are here in
25 this room today.

1 I would have missed out on some of the things
2 that we did that changed and altered people's
3 lives, and the outcome of their lives, and it
4 affected the people. When we had to save, it not
5 only impacted the person that we had to save on, it
6 impacted everybody and their family. I would have
7 missed out on that.

8 There's so many things that I would have
9 missed out on had I chosen another profession, and
10 I never would have considered not doing this again.

11 You know, Shakespeare kind of put it one way,
12 but the profit, Jeremiah, I think said it a lot
13 better than what William Shakespeare said. And
14 this is a different translation than what some of
15 you may have heard. It's called a Good News
16 Translation, which is a normal conversation
17 translation.

18 Jeremiah says, God speaking, "I alone know the
19 plans that I have for you. Plans to bring you
20 peace, to bring you goodness and prosperity, not
21 disaster and not evil. Plans to bring about the
22 future that you hope for." I think that sums it
23 pretty good.

24 Let me pray. Most gracious Heavenly Father,
25 we come to you right now. We're so thankful to be

1 here this morning. We're thankful for these men
2 and women that have taken the time to come from
3 many far distances away to be here, to just take
4 part in governing this area out here and the
5 District and just improving everything about it,
6 and making it better for all those who come here.

7 We pray that you'll give them wisdom and
8 insight into the decisions that they need to make,
9 just give them guidance during this process, and we
10 just pray that your spirit and your presence will
11 walk beside them not, just through this meeting,
12 but as they leave here, go back to their jobs, and
13 go back to their homes. We just pray that your
14 presence will still stand strong over them.

15 We ask that you'll be with the men and women
16 that are on the job that are serving this community
17 and continue to bless them and keep them safe
18 during their efforts and just be with the men and
19 women of our Armed Forces and keep them out of
20 harm's way.

21 Thank you once again for this opportunity to
22 assemble like this. In Jesus's name, amen.

23 ATTENDEES: Amen.

24 MADAM CHAIR YARBROUGH: Thank you, Chaplain
25 Spence, for your service. You've made a very

1 positive impact on enumerable people. We
2 appreciate you, and thank you for your time.

3 Chief Ferrari, would you lead us in the Pledge
4 of Allegiance?

5 ATTENDEES: I pledge allegiance to the flag of
6 the United States of America, and to the Republic,
7 for which it stands, one nation, under God,
8 indivisible, with liberty and justice for all.

9 MADAM CHAIR YARBROUGH: Okay. No public
10 comments, Mr. Payne?

11 MR. PAYNE: No, there are no public comments.

12 MADAM CHAIR YARBROUGH: All right. We are
13 moving on to the consent agenda, Item 5. I trust
14 the Board has had the time to review the four items
15 on the consent agenda. Everybody seen that?

16 Do we have Supervisor Ziegler on the line,
17 too? I just want to confirm that.

18 MS. KOPELOUSOS: She is not able to be on
19 this --

20 MADAM CHAIR YARBROUGH: Not on the line.
21 Okay. Thank you. All right. Does anybody want to
22 remove any item off of the consent agenda?

23 Seeing none, is there a motion to approve the
24 consent agenda?

25 MR. AUNGST: So moved.

1 MADAM CHAIR YARBROUGH: Second?

2 MR. WORKMAN: Second.

3 MADAM CHAIR YARBROUGH: All in favor?

4 THE BOARD: Aye.

5 MADAM CHAIR YARBROUGH: Any opposed?

6 All right. Management report. District

7 Administrator Kopelousos, good morning.

8 MS. KOPELOUSOS: Good morning. Happy Friday.

9 MADAM CHAIR YARBROUGH: Happy Friday or
10 Tuesday. Nobody wants to rewind the week with me.

11 MS. KOPELOUSOS: I mean, I would love an extra
12 day, but I'm not going to go back to Tuesday.

13 Just want to start, and Katherine is still
14 here, and just the comp plan is a tremendous feat,
15 and Lee, Katherine, Eric make it look like it's no
16 big deal, and I'm just grateful for their work and
17 getting that done. And really their coordination,
18 too, with the cities and making sure everybody is
19 up to speed. So grateful for that, so, Katherine,
20 thank you and your team again. Very important.

21 This week is EMS week. It's really an
22 opportunity to thank our team for the week, and
23 it's something we should do every day, not just
24 this week, but I applaud our team for going out,
25 getting in the field. The chief, deputy chiefs

1 have delivered cakes, gone to the stations just --
2 just to say thank you; thank you for what they do
3 every day.

4 Rick hit it on the nose. They go to some
5 interesting calls, and they go to some pretty
6 horrific calls, and we are grateful for the work
7 they do, and -- and what they do every day, and
8 they do it with a smile on their face.

9 On that note, I think the chief alerted me
10 last weekend, we were at calls coming in that were
11 back to midsummer calls, like busiest times calls.
12 I think you're seeing the heat has been higher than
13 normal for this time of year, so we expect a pretty
14 busy weekend, so I think we're going to see more to
15 come on that.

16 An update on some of the work Craig and his
17 team are doing on the mill and resurfacing, and
18 Katherine's team -- sorry, not Craig's team,
19 Katherine's team, as well. But we've started the
20 mill and resurfacing on Osceola Parkway. That's
21 under way. Started May 11th; it will be done in
22 July, and then we'll start on World Drive North.
23 That will start on June 1st, so we're getting
24 those projects done hopefully very quickly.

25 We're also doing the permitting phase for the

1 garage lighting projects. That's one of the bigger
2 projects, safety projects, that we're doing with
3 the garages, so that's on track now.

4 Susan, thank you for your patience with all of
5 us as we do our budgets. We're getting those in
6 place. July, y'all will vote to set a tentative
7 millage. I call that, and I always get in trouble
8 for calling it this, but we call it the maximum
9 millage.

10 You never want to go above what you set, or we
11 have to send announcements out to every one of our
12 taxpayers to tell them what -- what we're planning.
13 So we like to leave that up to the counties since
14 they do a great job of it for all of us. But we're
15 working hard on getting that. We had some meetings
16 with one of our taxpayers yesterday that just talk
17 about some of the development that's coming, and
18 it's clear our team is going to be extremely busy
19 in the next five years. So we are going to get
20 that in shape to make a recommendation to y'all in
21 July.

22 Hurricane season; Tanya, I think everybody got
23 their plans in, so we are ready. If we're ready,
24 that means nothing is going to happen, so that's
25 what we're planning. And I think that is all.

1 MADAM CHAIR YARBROUGH: Okay. Any questions
2 for Stephanie? Anybody? Okay. Thank you so much,
3 appreciate it.

4 We're going to move on to Item 7.1. Our CFO
5 is going to present a budget amendment. Good
6 morning, Susan. How are you?

7 MS. HIGGINBOTHAM: Good morning. All right.
8 I just put my schedule up while I explain it. We
9 have a budget amendment for our current year,
10 fiscal year 2025, and this budget amendment is
11 contained within the general funds. We're not
12 crossing funds, and I did number it No. 1. This is
13 the first one of the year.

14 So we need an additional budgeted amount for
15 expenditures for repairs of our Structure 405. We
16 needed \$480,000. And our water structure does
17 qualify for reimbursement from our drainage reserve
18 fund.

19 Our latest balance in our drainage reserve
20 fund was around \$7.4 million, so we have plenty to
21 cover this additional 480,000. So what you're
22 seeing is an increase to our expenditures of
23 480,000, and then an increase in our transfer in to
24 cover this additional funding from our drainage
25 reserve funds.

1 MADAM CHAIR YARBROUGH: Okay. Any questions?

2 Okay. Do we have a motion to approve Item 7.1?

3 MR. AUNGST: So moved.

4 MADAM CHAIR YARBROUGH: Second?

5 MR. GILBERT: Second.

6 MADAM CHAIR YARBROUGH: All in favor?

7 THE BOARD: Aye --

8 MADAM CHAIR YARBROUGH: Any discussion?

9 Sorry.

10 All in favor?

11 THE BOARD: Aye.

12 MADAM CHAIR YARBROUGH: Any opposed?

13 All right. Thank you so much.

14 MS. HIGGINBOTHAM: Thank you.

15 MADAM CHAIR YARBROUGH: All right. We're
16 moving on to Item 7.2. Motion to -- do we have a
17 motion to approve an award of a contract to Carr
18 and Collier, Inc., for water control structures and
19 repairs?

20 MR. SANDT: Good morning, Chair Yarbrough --

21 MADAM CHAIR YARBROUGH: Hold on. Let me just
22 get a motion. Do we have a motion?

23 MR. AUNGST: So moved.

24 MADAM CHAIR YARBROUGH: Second?

25 MR. GILBERT: Second.

1 MADAM CHAIR YARBROUGH: Okay. All right.

2 Mr. Sandt, good morning. How are you? Go ahead,
3 tell us what we're voting on.

4 MR. SANDT: Good morning, Chair Yarbrough.

5 Good morning, everybody. This project is the S-405
6 water control structure. It is the largest of the
7 District 17 AMIL gate control structures located on
8 property. This structure dates back to the late
9 1960s. It received significant damage during
10 Hurricane Ian; therefore, necessitating the need to
11 repair and replacement of the structure itself.

12 The structure is located on Bear Island, Bear
13 Island Road. On March 7th, our procurement team
14 put it out to bid. There was three bidders that
15 proposed on the job -- on the project. Carr and
16 Collier, Incorporated, was the lowest responsive
17 bidder. This project funding, which Susan stated
18 previously, is derived from the drainage reserve
19 funds through the planning and engineering planned
20 work budget.

21 Any questions?

22 MADAM CHAIR YARBROUGH: Any questions?

23 All right. Any discussion?

24 All in favor?

25 THE BOARD: Aye.

1 MADAM CHAIR YARBROUGH: Any opposed?

2 All right. Thank you so much.

3 MR. SANDT: Thank you.

4 MADAM CHAIR YARBROUGH: Are still standing for
5 the next one? I don't remember.

6 MR. SANDT: No.

7 MADAM CHAIR YARBROUGH: Okay. Well, thank you
8 so much, Mr. Sandt, appreciate it.

9 We're moving on to Item 7.3. Do we have a
10 motion to approve an award of a three-year
11 continuing service contract to three firms
12 authorizing the district administrator to execute
13 the contracts for district-wide natural gas
14 underground construction services of an amount not
15 to exceed 2.7 million?

16 MR. AUNGST: So moved.

17 MADAM CHAIR YARBROUGH: Second?

18 MR. GILBERT: Second.

19 MADAM CHAIR YARBROUGH: All right.

20 Mr. Kasper, what are we talking about here?

21 MR. KASPER: Good morning.

22 MADAM CHAIR YARBROUGH: How are you?

23 MR. KASPER: My name is Anthony Kasper. I
24 lead the engineering programs team for Reedy Creek
25 Energy Services, so this is actually the first of a

1 few items I have for you today.

2 This is for the three-year continuing services
3 contract for natural gas underground construction
4 services. The vendors awarded these contracts and
5 will provide services on an as-needed and emergency
6 basis. Work will be managed through the issuance
7 of task work orders and distributed across the
8 three vendors.

9 The total authorization is not to exceed
10 \$2.7 million and is anticipated to be equally
11 allocated across the three-year term, and each task
12 work order will be individually subject to
13 budgetary approvals.

14 MADAM CHAIR YARBROUGH: Okay. Any questions
15 for Mr. Kasper? Discussion?

16 All in favor?

17 THE BOARD: Aye.

18 MADAM CHAIR YARBROUGH: Any opposed?

19 All right. Thank you.

20 Item 7.4. Are you still up there, Mr. Kasper?
21 Okay.

22 MR. KASPER: I am.

23 MADAM CHAIR YARBROUGH: Do you want to tell
24 us -- first of all, do we have a motion to approve
25 Item 7.4?

1 MR. AUNGST: So moved.

2 MADAM CHAIR YARBROUGH: Second?

3 MR. GILBERT: Second.

4 MADAM CHAIR YARBROUGH: All right.

5 Mr. Kasper.

6 MR. KASPER: The next item I have is for Lift
7 Station No. 7 rehabilitation and upgrade
8 improvements. Lift Station No. 7 is located across
9 from the Contemporary Resort adjacent to the Magic
10 Kingdom bus loop. Originally constructed in the
11 late 1960s. The most recent rehabilitation
12 upgraded station was completed in 1993.

13 The current project is to provide a full
14 rehabilitation of the station including
15 refurbishment or replacement of all civil,
16 mechanical, and electrical components.

17 The Board had previously approved engineering
18 and design support services for this project. A
19 complete design was advertised as a competitive
20 bid, and two responses were received with TLC
21 Diversified being identified as the lowest bid.

22 Utilities division is seeking authorization to
23 establish an overall budget of \$11.1 million, award
24 the contract to TLC Diversified for \$8,949,000 plus
25 the 10 percent allowance for contingency, and

1 approve an additional allowance for RCES design
2 support services during the construction phase not
3 to exceed 750,000.

4 MADAM CHAIR YARBROUGH: Okay. Any questions
5 or discussion?

6 MR. AUNGST: I just had one question, Madam
7 Chair.

8 MADAM CHAIR YARBROUGH: Go ahead.

9 MR. AUNGST: Has the District contracted with
10 TLC Diversified before, and, if so, do we have any
11 experience or good --

12 MR. KASPER: The Utilities division does not
13 have any recent contracts with them. I did have
14 contracts with them in a prior life and a lot of
15 success with them over on the west coast.

16 MR. AUNGST: Okay. Thank you.

17 MADAM CHAIR YARBROUGH: And along those lines,
18 do we keep records -- I mean, do you have a --
19 what's the word I'm looking for? It's escaping me,
20 but are you -- when we have a vendor, do you keep
21 track of their performance, and do you record that
22 in any way?

23 MR. KASPER: Don't have a formal recording
24 process. It is something we had discussed with
25 Tiffany, but it's one of the aspirational goals we

1 are working towards.

2 MADAM CHAIR YARBROUGH: Okay. Got it. All
3 right. Any other questions?

4 All in favor?

5 THE BOARD: Aye.

6 MADAM CHAIR YARBROUGH: Any opposed?

7 All right. Thank you.

8 Item 7.5, is there a motion to approve Item
9 7.5?

10 MR. AUNGST: So moved.

11 MADAM CHAIR YARBROUGH: Second?

12 MR. GILBERT: Second.

13 MADAM CHAIR YARBROUGH: Mr. Kasper.

14 MR. KASPER: Next item is for Project S
15 Electric Service. This is a project in response to
16 a utility service request that originated back in
17 May of 2023. After partnering with the customer on
18 some revisions and updates, the District ultimately
19 responded in May of 2024 with details for each
20 utility service requested regarding ability to
21 provide service, conditions for service, and
22 requirements for any financial contributions.

23 To provide the requested electric utility
24 service, extensions are needed to the District
25 facilities including installation of new

1 underground electric distribution infrastructure
2 and modifications to the existing medium voltage
3 system.

4 The Board had previously approved engineering
5 design and support services for the project. After
6 completing the design, a proposal was obtained from
7 Maddox Electric Company to provide construction
8 services as a task work under -- under their
9 existing continuing services agreement.

10 Maddox is also serving as the electrical
11 subcontractor on the -- for the customer, so in
12 terms of coordinating contractors, that's why they
13 were selected for this work.

14 The Utilities division is seeking
15 authorization to establish an overall project
16 budget of \$2,950,000, to issue a task work order to
17 Maddox Electric for \$1,184,382, very exact, plus a
18 10 percent allowance for a contingency, and approve
19 an additional allowance for RCES design support
20 services during the construction phase not to
21 exceed 350,000.

22 MADAM CHAIR YARBROUGH: Okay. Any questions
23 or discussion on Item 7.5?

24 Seeing none, all in favor?

25 THE BOARD: Aye.

1 MADAM CHAIR YARBROUGH: Any opposed?

2 All right. Item 7.6. Do we have a motion to
3 approve Item 7.6?

4 MR. AUNGST: So moved.

5 MADAM CHAIR YARBROUGH: Second?

6 MR. GILBERT: Second.

7 MADAM CHAIR YARBROUGH: Mr. Kasper, is this
8 you again? Yes, it is.

9 MR. KASPER: It is.

10 MADAM CHAIR YARBROUGH: Go ahead, sir. You
11 have the floor.

12 MR. KASPER: Some people get to draw the short
13 straw all the time.

14 MADAM CHAIR YARBROUGH: You've gotten very
15 fortunate. I mean, what, two questions? That's
16 not bad.

17 MS. KOPELOUSOS: I told him there would be 20,
18 so y'all are letting me down.

19 MR. KASPER: Thank you for saving them all to
20 the last one.

21 MADAM CHAIR YARBROUGH: Okay. If you want, we
22 can make 7.6 really exciting.

23 MR. KASPER: Oh, great.

24 MADAM CHAIR YARBROUGH: I mean, we're going to
25 think of a lot of questions. Go ahead.

1 MR. KASPER: This one was written by Chris,
2 so...

3 All right. The last item I have is the
4 Utility Division Capital Program funding request.
5 As you know, the District funds infrastructure
6 projects for utility systems through a variety of
7 funding sources, including utility revenue bonds,
8 and the District has maintained an overall strong
9 credit rating from major agencies as part of this
10 practice.

11 Since 2015, the District has obtained more
12 than \$186 million in bond proceeds facilitating 57
13 projects that are now either completed or in
14 progress. Out of that \$186 million, there's still
15 approximately \$38 million remaining in unspent
16 proceeds; however, those are projected to be fully
17 committed by the end of the calendar year.
18 Actually, \$14 million of that was just committed in
19 the last five minutes.

20 The current request is for \$175 million to be
21 used to support an additional 22 infrastructure
22 projects across five of the District's utility
23 systems. The funding is proposed to be split
24 equally between taxable and tax exempt bonds for
25 projects on either traditional or non-traditional

1 utility systems.

2 And with your approval, the finance team will
3 begin exploring options that will be presented to
4 the Board at a future meeting for review and
5 deliberations, and on the presentation is the
6 tentative calendar of next steps.

7 MADAM CHAIR YARBROUGH: Okay. I just have a
8 question for my colleagues, actually, to make sure
9 everybody has had the opportunity to talk to our
10 team about what the projects are that are going
11 into this. Everybody feels comfortable? Okay.
12 Just making sure since we don't get to talk --

13 MS. KOPELOUSOS: It's a long list.

14 MADAM CHAIR YARBROUGH: Yeah. Making sure --
15 making sure everybody has had the opportunity
16 before voting on it. Any questions or discussion
17 on this item? None? Okay. You're getting a
18 really easy run, Mr. Kasper.

19 All right. All in favor?

20 THE BOARD: Aye.

21 MADAM CHAIR YARBROUGH: Any opposed?

22 All right. Seeing none.

23 We are now moving on to Item 7.6 (sic).

24 MR. KASPER: Thank you.

25 MADAM CHAIR YARBROUGH: So you're finished

1 now?

2 MR. KASPER: I am.

3 MADAM CHAIR YARBROUGH: Thank you. All right.
4 Item 7.6 (sic) -- thank you so much, seriously.

5 This is a motion to award -- do we have a
6 motion to award a three-year continuing service
7 contract to seven firms for District-wide general
8 engineering consulting services and authorize the
9 District administrator to execute the contract for
10 a maximum expenditure cap of 8,037,000?

11 MR. AUNGST: So moved.

12 MADAM CHAIR YARBROUGH: Second?

13 MR. GILBERT: Second.

14 MADAM CHAIR YARBROUGH: All right.

15 Ms. Luetzow.

16 MS. LUETZOW: Good morning. So as mentioned,
17 this is a request for continuing service contracts
18 for general engineering services. Planning and
19 engineering, as part of our role in maintaining the
20 District's roads, bridges, and water control
21 system, rely on general engineering consultants to
22 help support staff, bring additional technical
23 expertise, and they perform a wide range of
24 services from independent small studies to safety
25 analysis to emergency response to doing small-scale

1 repair packages. Overall, these are small tasks
2 that are not well-suited to go out as an
3 independent design package.

4 In January of this year, we put out a letter
5 of interest, and we had an outstanding response
6 with 16 responses. We had -- our selection
7 committee evaluated and reviewed those responses,
8 and we are recommending award of seven firms that
9 scored a score of 90 or higher.

10 While planning and engineering will be the
11 primary user of this contract, it does allow for
12 other departments and divisions to plug into this,
13 as well. In looking at the total estimated
14 budgetary allotments, we are requesting that we
15 have a three-year expenditure cap for \$8,037,250
16 across the three-year term. And as a reminder, all
17 the future task work orders, they will comply with
18 CC&A requirements, as well as budgetary allowances.

19 MADAM CHAIR YARBROUGH: Okay. Thank you. Any
20 questions or discussion?

21 All in favor?

22 THE BOARD: Aye.

23 MADAM CHAIR YARBROUGH: Any opposed?

24 Thank you, Ms. Luetzow, appreciate it.

25 Item 7.8. Do we have a motion to approve

1 equipment lease-purchase agreement with Motorola
2 Solutions?

3 MR. AUNGST: So moved.

4 MADAM CHAIR YARBROUGH: Second?

5 MR. GILBERT: Second.

6 MADAM CHAIR YARBROUGH: All right. This is
7 Mr. Edwards, our fire marshal. Nope, Chief
8 Ferrari.

9 CHIEF FERRARI: Correct. I am not Chief
10 Edwards. He is a little under the weather today
11 and asked me to stand in on his behalf.

12 MADAM CHAIR YARBROUGH: Okay.

13 CHIEF FERRARI: Good morning, Chair Yarbrough,
14 and members of the Board.

15 We're here today to talk about public safety
16 portable radio replacement. And, actually, I just
17 want to put this up there so you can see what we're
18 talking about.

19 So the scope of this project is to replace
20 these portable radios that we carry on our hips as
21 first responders. These are used to communicate
22 between units and also back to our dispatch center
23 and also to mutual aid agencies while we're on
24 emergency and non-emergency incidents.

25 It's our lifeline. It's one of our critical

1 pieces of equipment that all of our personnel carry
2 when we're in the field. And this project will
3 involve replacing 125 of our frontline portables,
4 and we've selected the Motorola Apx Next radio,
5 which is the latest and greatest in technology for
6 a wireless communication for us.

7 This -- this transition to this device will
8 support the modern technology and features that
9 include on-screen mapping and integration back to
10 our 911 center with personnel tracking right down
11 to the person. And also improved firefighter life
12 safety features such as improved person-down
13 alerts, so if a firefighter were to go down, the
14 radio can automatically alert.

15 And then one of the latest features to
16 integrate into these radios is seamless switching
17 with cellular carriers. So when -- right now we're
18 on a private radio system, a District-owned radio
19 system. If that were to have problems with
20 coverage or have problems, it can switch to a
21 cellular back call and get the signal back to the
22 communication center as a back-up.

23 So you're really never out of coverage area,
24 which is critical, especially in times of
25 emergency. You could -- it could be with a

1 patient. It could be something going wrong, and
2 you need to push this button and it needs to work,
3 and that's another layer of redundancy built into
4 the portable.

5 So the funding here is included in the
6 District's annual budget as a capital item and a
7 portable radio replacement, Project 430. It
8 includes a value-added promotional credit of
9 \$100,005, and it will be financed over a three-year
10 term with a down payment of \$524,682, less the
11 value-added promotion. And in year one cost,
12 480,381; year two, 480,381; and there you have the
13 total. So we're asking for your approval to
14 purchase the 125 frontline portables.

15 MADAM CHAIR YARBROUGH: Okay. Any questions
16 or discussion?

17 MR. AUNGST: Madam Chair, since Motorola was
18 kind enough to send some folks here, I want to make
19 sure your trip was validated by asking at least one
20 question. So, Chief, I know that we've spent a lot
21 of the resources on modernizing 911 center and our
22 ability to communicate seamlessly. And I've asked
23 this question before, but this particular edition,
24 does it -- does it seamlessly communicate with our
25 partners in Osceola County, Orange County, if

1 you're on, you know, a joint scene, and how does
2 that work with these devices?

3 CHIEF FERRARI: Correct. Yes, we have the
4 infrastructure to support that, and this device
5 will continue to do that. Our systems in the area
6 and the Central Florida region are conjoined
7 through an agreement, so we're able to roam on to
8 each other's system, much like if you have AT&T and
9 roam on to T-Mobile, we have that same -- same
10 setup.

11 The robust features in the portable are really
12 something -- a big leap for us. With the apparatus
13 we've been purchasing lately, and the investments
14 in 911 and across the Department, this is just
15 another step in firefighter and EMS safety for us,
16 for our personnel, and with the features that we're
17 purchasing.

18 MR. AUNGST: Great. And then the issue
19 regarding routing with high-rises, or these
20 structures that are like really unique structures
21 that can be difficult to communicate through, how
22 does that work with us? I mean, do we have those
23 mobile devices, or are these buildings all equipped
24 with their own towers, or how do we do that?

25 CHIEF FERRARI: That's a great question. So

1 there's a code in NFP 1 -- NFPA 1 and 101 that now
2 requires structures to have in-building
3 communication signal for public safety personnel.
4 We have to deliver a certain amount of signal to
5 the front door, and then if you can't -- we can't
6 penetrate the building through building design, the
7 building owner has to put in what they call a
8 bidirectional amplification system to boost our
9 signal inside.

10 Many of our structures across property,
11 high-rises, attractions, those can present
12 challenges, and I'm happy to say that just about
13 all of those structures have in-building
14 capability, but with this new portable radio, where
15 we get into an area where we aren't able to get
16 signal in a part of a building, we're going to be
17 able to switch to cellular.

18 And then if the cellular doesn't work, we're
19 going to be able to switch building WiFi. And so
20 all of these layers of redundancy ensure that when
21 I'm on-scene, and my personnel are on-scene, and we
22 push this button, someone is going to hear us.

23 MR. AUNGST: Excellent. Thank you.

24 Mr. Kasper, you got off easy.

25 CHIEF FERRARI: You're welcome.

1 MR. WORKMAN: I have a question.

2 CHIEF FERRARI: Sure.

3 MR. WORKMAN: The finance charge, what was the
4 rate on that?

5 CHIEF FERRARI: Oh, where's Tiffany?

6 MR. WORKMAN: Five percent?

7 CHIEF FERRARI: Four -- 4.9.

8 MR. WORKMAN: Okay. I noticed it was low, but
9 I wanted to make sure it was pretty reasonable.
10 It's a pretty big purchase. All right.

11 MADAM CHAIR YARBROUGH: Okay. Any other
12 questions or discussion?

13 All right. All in favor.

14 THE BOARD: Aye.

15 MADAM CHAIR YARBROUGH: Any opposed? Thank
16 you, Chief Ferrari. Appreciate it.

17 CHIEF FERRARI: Thank you.

18 MADAM CHAIR YARBROUGH: We've had a lot of
19 substitutes today stepping in for folks.

20 MR. WORKMAN: I have one more question. I'm
21 sorry.

22 MADAM CHAIR YARBROUGH: Go ahead.

23 MR. WORKMAN: What do you do with the -- once
24 you transition to the new equipment, what do you do
25 with the old?

1 CHIEF FERRARI: Some of it is part of a
2 trading program, and others we have ten year
3 frontline for emergency service personnel, like
4 firefighters, paramedics, but we have other
5 divisions that we support throughout the
6 Department, like our fire inspectors and parking
7 garage operations, that we can also allocate that
8 portable radio down to them because, you know,
9 they're not as reliant on pushing it and making
10 sure it works as a fire inspector. That's really
11 meant for our in-the-field first responders, so
12 those two applications will be utilized.

13 MR. WORKMAN: So it will be purposed?

14 CHIEF FERRARI: Yes, correct.

15 MR. WORKMAN: Okay.

16 MADAM CHAIR YARBROUGH: Okay. Thanks, Chief
17 Ferrari. Appreciate it.

18 CHIEF FERRARI: Thank you.

19 MADAM CHAIR YARBROUGH: All right. We're
20 moving on to Item 8.1, an attorney/client executive
21 closed session. Mr. Payne.

22 MR. PAYNE: Yes, Chair, I'd like to advise the
23 Board that I am requesting advice concerning
24 litigation known as Tracy Schrey, S-C-H-R-E-Y,
25 versus the Reedy Creek Improvement District, which

1 it was -- that's what we were called when the case
2 was filed. And just pursuant to statute, I have to
3 make this request at the -- at the public meeting.

4 MADAM CHAIR YARBROUGH: Okay. Upon our
5 general counsel's request, and in accordance with
6 Section 286.011(8), Florida Statutes, I'm now
7 announcing commencement of a private
8 attorney/client executive closed session regarding
9 Tracy Schrey vs. Reedy Creek Improvement District,
10 case No. 2018-CA-007365, Orange County Circuit
11 Court.

12 The date is May 23rd, 2025. The time is
13 11:00 a.m. The attorney/client session has been
14 properly advertised, and will be attended by the
15 Board of Supervisors members Alexis Yarbrough;
16 Brian Aungst; John Gilbert; and Scott Workman;
17 District Administrator, Stephanie Kopelousos;
18 District General Counsel, Roy Payne; District
19 outside counsel, Kevin Shaughnessy; and a court
20 reporter.

21 The estimated length of the session is 30
22 minutes. I will now adjourn the public meeting in
23 order to conduct the closed session. The Board
24 members, the district administrator, the referenced
25 attorneys, and the court reporter will proceed to

1 the Green conference room located in the back for a
2 closed session.

3 I'm going to ask the Board Clerk to remain in
4 this room until after the closed session. We will
5 return here to terminate the closed session in an
6 open meeting and adjourn at that time. Everyone
7 else is welcome to stay here, as well, but not
8 commanded to; only the clerk. All right.

9 (Board of Supervisors meeting recessed for the
10 non-public portion of the meeting, which is in a
11 separate confidential transcript.)

12 (After which, Board of Supervisors meeting
13 resumed as follows:)

14 MADAM CHAIR YARBROUGH: All right. It is
15 11:30 -- hold on. 11:36 a.m. by my phone. We have
16 a couple different clocks in the room, so my phone,
17 11:36 a.m. We are back in our open session. Is
18 there any further business at the Board? Any
19 comments?

20 Seeing none, we will adjourn for the day.
21 Thank you so much, everybody --oh, I missed
22 something? Go ahead.

23 MR. PAYNE: You just need to --

24 MADAM CHAIR YARBROUGH: Where? Sorry. Let me
25 get to my language here. All right.

1 MR. PAYNE: Just need to reconvene the public
2 meeting --

3 MADAM CHAIR YARBROUGH: Yeah. I thought I
4 just did that, but, okay, I'll read it.

5 I'd like to reconvene the public meeting and
6 announce the termination of the attorney/client
7 session.

8 Okay. We are done, and the time is 11:37 a.m.
9 now. Is there any further business of the Board?
10 Seeing none, we will adjourn. Thank you.

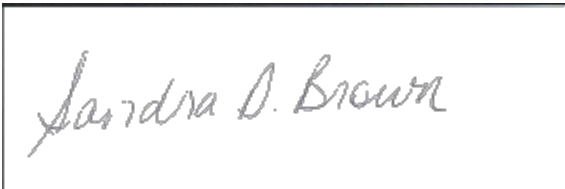
11 (The meeting adjourned at 11:37 a.m.)
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C E R T I F I C A T E

STATE OF FLORIDA
COUNTY OF ORANGE

I, SANDRA D. BROWN, Florida Professional
Reporter, certify that I was authorized to and did
stenographically report the foregoing proceedings
and that the transcript is a true and complete
record of my stenographic notes.

Dated this 24th day of June, 2025.

A rectangular box containing a handwritten signature in cursive script that reads "Sandra D. Brown".

SANDRA D. BROWN
FLORIDA PROFESSIONAL REPORTER

WORD INDEX

< \$ >

\$1,184,382 20:17

\$100,005 28:9

\$11.1 17:23

\$14 22:18

\$175 22:20

\$186 22:12, 14

\$2,950,000 20:16

\$2.7 16:10

\$38 22:15

\$480,000 12:16

\$524,682 28:10

\$7.4 12:20

\$8,037,250 25:15

\$8,949,000 17:24

< 1 >

1 12:12 30:1

10 17:25 20:18

10:31 1:1 3:3

101 30:1

11:00 33:13

11:30 34:15

11:36 34:15, 17

11:37 1:1 35:8, 11

11th 10:21

125 27:3 28:14

16 25:6

17 14:7

1900 1:1

1960s 14:9 17:11

1993 17:12

1st 10:23

< 2 >

2.7 15:15

20 21:17

2015 22:11

2018-CA-007365

33:10

2023 19:17

2024 19:19

2025 1:1 12:10

33:12 36:10

22 22:21

23 1:1

23rd 3:4 33:12

24th 36:10

286.011(8 33:6

< 3 >

30 33:21

32830 1:1

350,000 20:21

36 4:21

37 4:21

< 4 >

4.9 31:7

405 12:15

430 28:7

480,000 12:21, 23

480,381 28:12

< 5 >

5 8:13

57 22:12

< 7 >

7 17:7, 8

7.1 12:4 13:2

7.2 13:16

7.3 15:9

7.4 16:20, 25

7.5 19:8, 9 20:23

7.6 21:2, 3, 22 23:23

24:4

7.8 25:25

750,000 18:3

7th 14:13

< 8 >

8,037,000 24:10

8.1 32:20

< 9 >

90 25:9

911 27:10 28:21

29:14

< A >

a.m 1:1 33:13

34:15, 17 35:8, 11

ability 19:20 28:22

able 3:24 8:18 29:7

30:15, 17, 19

academy 4:22 5:12

additional 12:14, 21,

24 18:1 20:19 22:21

24:22

adjacent 17:9

adjourn 33:22 34:6,

20 35:10

adjourned 35:11

Administrator 2:1

9:7 15:12 24:9

33:17, 24

advertised 17:19

33:14

advice 32:23

advise 32:22

Affairs 2:1

affect 4:24

agencies 22:9 26:23

agenda 8:13, 15, 22,

24

ago 4:1, 22

agreement 20:9 26:1

29:7

ahead 14:2 18:8

21:10, 25 31:22

34:22

aid 26:23

alert 27:14

alerted 10:9

alerts 27:13

Alexis 2:1 33:15

Allegiance 8:4, 5

allocate 32:7

allocated 16:11

allotments 25:14

allow 25:11

allowance 17:25

18:1 20:18, 19

allowances 25:18

allowing 3:21

altered 6:2

Alycia 2:1

amen 7:22, 23

amendment 12:5, 9,

10

America 8:6

AMIL 14:7

amount 12:14 15:14

30:4

amplification 30:8

Analysis 2:1 24:25

announce 35:6

announcements 11:11

announcing 33:7

annual 28:6

Anthony 2:1 15:23

anticipated 16:10

anybody 8:21 12:2

apparatus 29:12

applaud 9:24

applications 32:12

appreciate 3:24 8:2

12:3 15:8 25:24

31:16 32:17

approval 23:2 28:13

approvals 16:13

approve 8:23 13:2,

17 15:10 16:24 18:1

19:8 20:18 21:3

25:25

approved 17:17 20:4

approximately 22:15

Apx 27:4

area 7:4 27:23 29:5

30:15

Armed 7:19

asked 26:11 28:22

asking 4:14 28:13, 19

as-needed 16:5

aspirational 18:25

assemble 7:22

Assistant 2:1

AT&T 29:8

attended 33:14

ATTENDEES 7:23

8:5

attorney/client 32:20

33:8, 13 35:6

attorneys 33:25

attractions 30:11

Aungst 2:1 8:25

13:3, 23 15:16 17:1

18:6, 9, 16 19:10

21:4 24:11 26:3

28:17 29:18 30:23

33:16

authorization 16:9

17:22 20:15

authorize 24:8

<p>authorized 36:5 authorizing 15:12 automatically 27:14 award 13:17 15:10 17:23 24:5, 6 25:8 awarded 16:4 Aye 9:4 13:7, 11 14:25 16:17 19:5 20:25 23:20 25:22 31:14</p> <p>< B > back 3:3 4:1 7:12, 13 9:12 10:11 14:8 19:16 26:22 27:9, 21 34:1, 17 back-up 27:22 bad 21:16 balance 12:19 Balliet 2:1 basically 4:8 basis 16:6 basketball 4:5 Bear 14:12 behalf 26:11 better 6:13 7:6 bid 14:14 17:20, 21 bidder 14:17 bidders 14:14 bidirectional 30:8 big 9:16 29:12 31:10 bigger 11:1 bless 7:17 BOARD 1:1 2:1 3:6, 21 8:14 9:4 13:7, 11 14:25 16:17 17:17 19:5 20:4, 25 23:4, 20 25:22 26:14 31:14 32:23 33:15, 23 34:3, 9, 12, 18 35:9 body 5:3, 5 bond 5:22 22:12 bonds 22:7, 24 boost 30:8 Boulevard 1:1 Brian 2:1 33:16 bridges 24:20</p>	<p>bring 6:19, 20, 21 24:22 brothers 5:21 BROWN 1:1 36:4, 17 budget 12:5, 9, 10 14:20 17:23 20:16 28:6 budgetary 16:13 25:14, 18 budgeted 12:14 budgets 11:5 Buena 1:1 Building 2:1 30:6, 7, 16, 19 buildings 29:23 built 28:3 bunch 4:4 bus 17:10 busiest 10:11 business 34:18 35:9 busy 10:14 11:18 button 28:2 30:22 buttoned 4:19</p> <p>< C > cakes 10:1 calendar 22:17 23:6 call 11:7, 8 27:21 30:7 called 4:10 6:15 33:1 calling 11:8 calls 5:2, 3, 6 10:5, 6, 10, 11 cap 24:10 25:15 capability 30:14 Capital 22:4 28:6 career 4:23 Carr 13:17 14:15 carriers 27:17 carry 26:20 27:1 case 33:1, 10 CC&A 25:18 cellular 27:17, 21 30:17, 18 center 26:22 27:10, 22 28:21 CENTRAL 1:1 3:6</p>	<p>29:6 certain 30:4 certify 36:5 CFO 12:4 CFTOD 2:1 Chair 2:1 3:2, 11, 16 7:24 8:9, 12, 20 9:1, 3, 5, 9 12:1 13:1, 4, 6, 8, 12, 15, 20, 21, 24 14:1, 4, 22 15:1, 4, 7, 17, 19, 22 16:14, 18, 23 17:2, 4 18:4, 7, 8, 17 19:2, 6, 11, 13 20:22 21:1, 5, 7, 10, 14, 21, 24 23:7, 14, 21, 25 24:3, 12, 14 25:19, 23 26:4, 6, 12, 13 28:15, 17 31:11, 15, 18, 22 32:16, 19, 22 33:4 34:14, 24 35:3 challenges 30:12 changed 6:2 Chaplain 2:1 3:17, 18, 20 7:24 characters 4:11 charge 31:3 Chief 2:1 8:3 9:25 10:9 26:7, 9, 13 28:20 29:3, 25 30:25 31:2, 5, 7, 16, 17 32:1, 14, 16, 18 chiefs 9:25 choice 4:25 5:13 chosen 6:9 Chris 22:1 Circuit 33:10 cities 9:18 civil 17:15 class 4:3, 6, 18 classes 4:2 classrooms 5:8 clear 11:18 Clerk 2:1 34:3, 8 clocks 34:16 closed 32:21 33:8, 23 34:2, 4, 5 coast 18:15 code 30:1 colleagues 5:20 23:8 Collier 13:18 14:16</p>	<p>come 6:25 7:2, 6 10:15 comfortable 23:11 coming 10:10 11:17 commanded 34:8 commencement 33:7 comments 8:10, 11 34:19 committed 22:17, 18 committee 25:7 communicate 26:21 28:22, 24 29:21 communication 27:6, 22 30:3 community 7:16 comp 9:14 Company 20:7 competitive 17:19 complete 17:19 36:7 completed 17:12 22:13 completing 20:6 comply 25:17 components 17:16 concerning 32:23 conditions 19:21 conduct 33:23 conference 34:1 confidential 34:11 confirm 8:17 conjoined 29:6 consent 8:13, 15, 22, 24 considered 6:10 constructed 17:10 Construction 2:1 15:14 16:3 18:2 20:7, 20 Consultant 2:1 consultants 24:21 consulting 24:8 contained 12:11 Contemporary 17:9 contingency 17:25 20:18 continue 7:17 29:5 continuing 15:11 16:2 20:9 24:6, 17</p>
---	---	---	---

contract 13:17 15:11 16:3 17:24 24:7, 9 25:11 contracted 18:9 Contracting 2:1 contractors 20:12 contracts 15:13 16:4 18:13, 14 24:17 contributions 19:22 control 13:18 14:6, 7 24:20 conversation 6:16 coordinating 20:12 coordination 9:17 Correct 26:9 29:3 32:14 cost 28:11 Counsel 2:1 3:8 33:18, 19 counsel's 33:5 counties 11:13 County 28:25 33:10 36:2 couple 3:13 34:16 Court 1:1 33:11, 19, 25 cover 12:21, 24 coverage 27:20, 23 co-workers 5:20 Craig 2:1 10:16 Craig's 10:18 credit 22:9 28:8 Creek 4:21 15:24 32:25 33:9 critical 26:25 27:24 critiqued 4:8, 9 crossing 12:12 cultured 4:18 current 12:9 17:13 22:20 customer 19:17 20:11 < D > damage 14:9 DATE 1:1 33:12 Dated 36:10 dates 14:8 day 9:12, 23 10:3, 7	34:20 36:10 deal 9:16 decisions 7:8 deliberations 23:5 deliver 30:4 delivered 10:1 Delivery 2:1 Department 29:14 32:6 departments 25:12 Deputy 2:1 9:25 derived 14:18 design 17:18, 19 18:1 20:5, 6, 19 25:3 30:6 details 19:19 development 11:17 device 27:7 29:4 devices 29:2, 23 Dicus 2:1 different 6:14 34:16 difficult 29:21 Director 2:1 disaster 6:21 discussed 18:24 discussion 13:8 14:23 16:15 18:5 20:23 23:16 25:20 28:16 31:12 dispatch 26:22 distances 7:3 distributed 16:7 distribution 20:1 DISTRICT 1:1 2:1 3:7 7:5 9:6 14:7 15:12 18:9 19:18, 24 22:5, 8, 11 24:9 32:25 33:9, 17, 18, 24 District-owned 27:18 District's 22:22 24:20 28:6 district-wide 15:13 24:7 Diversified 17:21, 24 18:10 division 17:22 18:12 20:14 22:4 divisions 25:12 32:5 doing 6:10 10:17, 25	11:2 24:25 door 30:5 Douglas 2:1 drainage 12:17, 19, 24 14:18 draw 21:12 Drive 10:22 Duncan 2:1 < E > easy 4:6 23:18 30:24 Eddie 2:1 edition 28:23 Edwards 26:7, 10 effective 5:10 efforts 7:18 either 22:13, 25 Electric 19:15, 23 20:1, 7, 17 electrical 17:16 20:10 Ella 2:1 Emergency 2:1 16:5 24:25 26:24 27:25 32:3 emotional 5:5 EMS 9:21 29:15 Energy 15:25 Engineering 2:1 14:19 15:24 17:17 20:4 24:8, 18, 19, 21 25:10 English 4:2, 8 ensure 30:20 enumerable 8:1 Environmental 2:1 equally 16:10 22:24 equipment 26:1 27:1 31:24 equipped 29:23 Eric 2:1 9:15 escaping 18:19 especially 27:24 Esquire 2:1 establish 17:23 20:15 estimated 25:13 33:21 evaluated 25:7	everybody 3:2, 5 6:6 8:15 9:18 11:22 14:5 23:9, 11, 15 34:21 evil 6:21 evolved 5:21 exact 20:17 exceed 15:15 16:9 18:3 20:21 Excellent 30:23 exciting 21:22 execute 15:12 24:9 Executive 2:1 32:20 33:8 exempt 22:24 existing 20:2, 9 expect 10:13 expenditure 24:10 25:15 expenditures 12:15, 22 experience 18:11 expertise 24:23 explain 12:8 exploring 23:3 extend 5:23 extensions 19:24 External 2:1 extra 9:11 extremely 11:18 < F > face 10:8 facilitating 22:12 Facilities 2:1 19:25 family 6:6 far 7:3 fast 4:23 Father 6:24 favor 9:3 13:6, 10 14:24 16:16 19:4 20:24 23:19 25:21 31:13 feat 9:14 features 27:8, 12, 15 29:11, 16 feels 23:11 Fernandez 2:1 Ferrari 2:1 8:3 26:8, 9, 13 29:3, 25
--	---	---	--

30:25 31:2, 5, 7, 16,
17 32:1, 14, 17, 18
field 9:25 27:2
filed 33:2
Finance 2:1 23:2
31:3
financed 28:9
Financial 2:1 19:22
finished 23:25
Fire 2:1 4:21, 22
5:12 26:7 32:6, 10
firefighter 27:11, 13
29:15
firefighters 32:4
firms 15:11 24:7
25:8
first 12:13 15:25
16:24 26:21 32:11
fiscal 12:10
five 11:19 22:19, 22
31:6
flag 8:5
floor 21:11
FLORIDA 1:1 3:7
29:6 33:6 36:2, 4, 18
folks 28:18 31:19
follows 34:13
football 4:5
Forces 7:19
foregoing 36:6
formal 18:23
fortunate 21:15
forward 4:23
four 8:14 31:7
FPR 1:1
frame 5:5
Friday 3:4 9:8, 9
friendships 5:23
front 30:5
frontline 27:3 28:14
32:3
full 17:13
fully 22:16
fund 12:18, 20
funding 12:24 14:17
22:4, 7, 23 28:5
funds 12:11, 12, 25
14:19 22:5
further 34:18 35:9

future 4:15 6:22
23:4 25:17

< G >
garage 11:1 32:7
garages 11:3
Gas 2:1 15:13 16:3
gate 14:7
General 2:1 3:8
12:11 24:7, 18, 21
33:5, 18
Generalist 2:1
getting 9:17, 25
10:23 11:5, 15 23:17
Gilbert 2:1 13:5, 25
15:18 17:3 19:12
21:6 24:13 26:5
33:16
give 7:7, 9
go 7:12, 13 9:12
10:4, 5 11:10 14:2
18:8 21:10, 25 25:2
27:13 31:22 34:22
goals 18:25
God 6:18 8:7
going 3:17 4:15, 16
5:11 9:12, 24 10:14
11:18, 19, 24 12:4, 5
21:24 23:10 28:1
30:16, 19, 22 34:3
Good 3:19 6:15, 23
9:7, 8 12:5, 7 13:20
14:2, 4, 5 15:21
18:11 24:16 26:13
goodness 6:20
Gosh 3:4
gotten 21:14
governing 7:4
gracious 6:24
grain 4:13, 14
granted 3:23
grateful 9:16, 19
10:6
great 11:14 21:23
29:18, 25
greatest 27:5
Green 34:1
grow 4:13
guidance 7:9

< H >
happen 11:24
Happy 9:8, 9 30:12
hard 11:15
harm's 7:20
hear 30:22
heard 6:15
heat 10:12
Heavenly 6:24
heck 5:13
Heidi 2:1
help 24:22
Henley 2:1
Hernandez 2:1
Herrick 2:1
Hickey 2:1
Higginbotham 2:1
12:7 13:14
higher 10:12 25:9
high-rises 29:19
30:11
hips 26:20
hit 10:4
Hold 13:21 34:15
homes 7:13
hope 6:22
hoped 5:7
hopefully 10:24
horrific 10:6
Hotel 1:1
hours 5:8
Human 2:1
Hurricane 11:22
14:10

< I >
Ian 14:10
identified 17:21
impact 8:1
impacted 6:5, 6
important 9:20
improved 27:11, 12
Improvement 32:25
33:9
improvements 17:8
improving 7:5
in-building 30:2, 13
incidents 26:24

include 27:9
included 28:5
includes 28:8
including 17:14
19:25 22:7
Incorporated 14:16
increase 12:22, 23
independent 24:24
25:3
individually 16:12
indivisible 8:8
Information 2:1
infrastructure 20:1
22:5, 21 29:4
inside 30:9
insight 7:8
inspector 32:10
inspectors 32:6
installation 19:25
integrate 27:16
integration 27:9
interest 25:5
interesting 10:5
in-the-field 32:11
investments 29:13
invocation 3:18
involve 27:3
Island 14:12, 13
issuance 16:6
issue 20:16 29:18
Item 8:13, 22 12:4
13:2, 16 15:9 16:20,
25 17:6 19:8, 14
20:23 21:2, 3 22:3
23:17, 23 24:4 25:25
28:6 32:20
items 8:14 16:1

< J >
January 25:4
Jason 2:1
Jeremiah 6:12, 18
Jesus's 7:22
job 5:10, 15, 21 7:16
11:14 14:15
jobs 7:12
Joey 2:1
John 2:1 33:16
joint 29:1

<p>Jr 2:1</p> <p>July 10:22 11:6, 21</p> <p>June 10:23 36:10</p> <p>justice 8:8</p> <p>< K ></p> <p>Kasper 2:1 15:20, 21, 23 16:15, 20, 22 17:5, 6 18:12, 23 19:13, 14 21:7, 9, 12, 19, 23 22:1 23:18, 24 24:2 30:24</p> <p>Katherine 2:1 9:13, 15, 19</p> <p>Katherine's 10:18, 19</p> <p>keep 7:17, 19 18:18, 20</p> <p>Kevin 33:19</p> <p>Kimball 2:1</p> <p>kind 6:11 28:18</p> <p>Kingdom 17:10</p> <p>knew 4:4</p> <p>know 3:13 6:11, 18 22:5 28:20 29:1 32:8</p> <p>known 5:11 32:24</p> <p>Kopelousos 2:1 8:18 9:7, 8, 11 21:17 23:13 33:17</p> <p>< L ></p> <p>Lake 1:1</p> <p>language 34:25</p> <p>Large 1:1</p> <p>largest 14:6</p> <p>late 14:8 17:11</p> <p>lately 29:13</p> <p>latest 12:19 27:5, 15</p> <p>layer 28:3</p> <p>layers 30:20</p> <p>lead 8:3 15:24</p> <p>leap 29:12</p> <p>lease-purchase 26:1</p> <p>leave 7:12 11:13</p> <p>Lee 9:15</p> <p>length 33:21</p> <p>letter 25:4</p> <p>letting 21:18</p> <p>liberty 8:8</p>	<p>life 4:16 18:14 27:11</p> <p>lifeline 26:25</p> <p>Lift 17:6, 8</p> <p>lighting 11:1</p> <p>line 8:16, 20</p> <p>lines 4:11 18:17</p> <p>list 23:13</p> <p>Literature 4:3</p> <p>litigation 32:24</p> <p>little 26:10</p> <p>lives 6:3</p> <p>located 14:7, 12 17:8 34:1</p> <p>LOCATION 1:1</p> <p>long 3:5 23:13</p> <p>look 9:15</p> <p>looking 18:19 25:13</p> <p>loop 17:10</p> <p>lot 4:20 6:12 18:14 21:25 28:20 31:18</p> <p>love 5:15 9:11</p> <p>low 31:8</p> <p>lowest 14:16 17:21</p> <p>Luetzow 2:1 24:15, 16 25:24</p> <p>< M ></p> <p>ma'am 3:10</p> <p>Macbeth 4:10</p> <p>MADAM 3:2, 11, 16 7:24 8:9, 12, 20 9:1, 3, 5, 9 12:1 13:1, 4, 6, 8, 12, 15, 21, 24 14:1, 22 15:1, 4, 7, 17, 19, 22 16:14, 18, 23 17:2, 4 18:4, 6, 8, 17 19:2, 6, 11, 13 20:22 21:1, 5, 7, 10, 14, 21, 24 23:7, 14, 21, 25 24:3, 12, 14 25:19, 23 26:4, 6, 12 28:15, 17 31:11, 15, 18, 22 32:16, 19 33:4 34:14, 24 35:3</p> <p>Maddox 20:7, 10, 17</p> <p>Magic 17:9</p> <p>maintained 22:8</p> <p>maintaining 24:19</p> <p>major 22:9</p>	<p>making 7:6 9:18 23:12, 14, 15 32:9</p> <p>managed 16:6</p> <p>Management 2:1 9:6</p> <p>Manager 2:1</p> <p>Manager/Chief 2:1</p> <p>mapping 27:9</p> <p>March 14:13</p> <p>marshal 26:7</p> <p>Mary 2:1</p> <p>Matthew 2:1</p> <p>maximum 11:8 24:10</p> <p>mean 9:11 18:18 21:15, 24 29:22</p> <p>means 11:24</p> <p>meant 4:6 32:11</p> <p>mechanical 17:16</p> <p>medium 20:2</p> <p>MEETING 1:1 3:6, 18 7:11 23:4 33:3, 22 34:6, 9, 10, 12 35:2, 5, 11</p> <p>meetings 11:15</p> <p>MEMBERS 2:1 26:14 33:15, 24</p> <p>men 7:1, 15, 18</p> <p>mental 5:6</p> <p>mention 3:25</p> <p>mentioned 24:16</p> <p>Michele 2:1</p> <p>midsummer 10:11</p> <p>mill 10:17, 20</p> <p>millage 11:7, 9</p> <p>million 12:20 15:15 16:10 17:23 22:12, 14, 15, 18, 20</p> <p>Mills 2:1</p> <p>minutes 22:19 33:22</p> <p>missed 5:19, 22 6:1, 7, 9 34:21</p> <p>mobile 29:23</p> <p>modern 27:8</p> <p>modernizing 28:21</p> <p>modifications 20:2</p> <p>morning 3:19, 24 4:1 7:1 9:7, 8 12:6, 7 13:20 14:2, 4, 5 15:21 24:16 26:13</p> <p>motion 8:23 13:2, 16, 17, 22 15:10 16:24</p>	<p>19:8 21:2 24:5, 6 25:25</p> <p>Motorola 26:1 27:4 28:17</p> <p>move 3:17 12:4</p> <p>moved 8:25 13:3, 23 15:16 17:1 19:10 21:4 24:11 26:3</p> <p>moving 8:13 13:16 15:9 23:23 32:20</p> <p>mutual 26:23</p> <p>< N ></p> <p>name 7:22 15:23</p> <p>nation 8:7</p> <p>natural 15:13 16:3</p> <p>Naylor 2:1</p> <p>necessitating 14:10</p> <p>need 7:8 12:14 14:10 28:2 34:23 35:1</p> <p>needed 12:16 19:24</p> <p>needs 28:2</p> <p>never 3:23 6:10 11:10 27:23</p> <p>new 19:25 30:14 31:24</p> <p>News 6:15</p> <p>NFP 30:1</p> <p>NFPA 30:1</p> <p>non-emergency 26:24</p> <p>non-public 34:10</p> <p>non-traditional 22:25</p> <p>Nope 26:7</p> <p>normal 6:16 10:13</p> <p>North 10:22</p> <p>nose 10:4</p> <p>Notary 1:1</p> <p>note 10:9</p> <p>notes 36:8</p> <p>noticed 3:9 31:8</p> <p>number 12:12</p> <p>< O ></p> <p>Oberly 2:1</p> <p>obtained 20:6 22:11</p> <p>Office 2:1</p> <p>Officer 2:1</p> <p>Official 2:1</p>
---	--	--	--

Oh 21:23 31:5
34:21
Okay 3:5, 16 8:9, 21
12:1, 2 13:1, 2 14:1
15:7 16:14, 21 18:4,
16 19:2 20:22 21:21
23:7, 11, 17 25:19
26:12 28:15 31:8, 11
32:15, 16 33:4 35:4,
8
old 4:8 31:25
once 7:21 31:23
on-scene 30:21
on-screen 27:9
open 3:17 34:6, 17
Operational 2:1
operations 32:7
opportunity 3:22
7:21 9:22 23:9, 15
opposed 9:5 13:12
15:1 16:18 19:6
21:1 23:21 25:23
31:15
options 23:3
Orange 28:25 33:10
36:2
order 16:12 20:16
33:23
orders 16:7 25:17
Originally 17:10
originated 19:16
Osceola 10:20 28:25
other's 29:8
outcome 6:3
outcomes 5:7
outside 33:19
outstanding 25:5
overall 17:23 20:15
22:8 25:1
OVERSIGHT 1:1
3:7
owner 30:7

< P >
package 25:3
packages 25:1
paramedics 32:4
parking 32:6
Parkway 10:20

part 7:4 22:9 24:19
30:16 32:1
particular 28:23
partnering 19:17
partners 28:25
patience 11:4
patient 28:1
payment 28:10
Payne 2:1 3:10, 14
8:10, 11 32:21, 22
33:18 34:23 35:1
peace 6:20
penetrate 30:6
people 4:24 5:18
6:4 8:1 21:12
people's 6:2
percent 17:25 20:18
31:6
perform 24:23
performance 18:21
permitting 10:25
person 6:5 27:11
person-down 27:12
personnel 27:1, 10
29:16 30:3, 21 32:3
phase 10:25 18:2
20:20
phone 34:15, 16
physical 5:3
pieces 27:1
place 11:6
plan 9:14
planned 14:19
Planning 2:1 11:12,
25 14:19 24:18
25:10
plans 6:19, 21 11:23
play 4:23
players 4:5
plays 4:8, 9
Plaza 1:1
Pledge 8:3, 5
plenty 12:20
plug 25:12
plus 17:24 20:17
portable 26:16, 20
28:4, 7 29:11 30:14
32:8
portables 27:3 28:14

portion 34:10
positive 8:1
Powell 2:1
practice 22:10
pray 6:24 7:7, 10, 13
presence 7:10, 14
PRESENT 2:1 12:5
30:11
presentation 23:5
presented 23:3
pretty 6:23 10:5, 13
31:9, 10
previously 14:18
17:17 20:4
primary 25:11
Principal 2:1
prior 18:14
private 27:18 33:7
privilege 3:23
probably 4:6
problems 27:19, 20
procedures 5:4
proceed 33:25
proceedings 36:6
proceeds 22:12, 16
process 7:9 18:24
procurement 14:13
profession 6:9
Professional 36:4, 18
profit 6:12
prognosis 4:16
Program 22:4 32:2
Programs 2:1 15:24
progress 22:14
project 14:5, 15, 17
17:13, 18 19:14, 15
20:5, 15 26:19 27:2
28:7
projected 22:16
projects 10:24 11:1,
2 22:6, 13, 22, 25
23:10
promotion 28:11
promotional 28:8
properly 3:9 33:14
property 14:8 30:10
proposal 20:6
proposed 14:15
22:23
prosperity 6:20

provide 16:5 17:13
19:21, 23 20:7
Public 1:1 3:12, 14
8:9, 11 26:15 30:3
33:3, 22 35:1, 5
purchase 28:14
31:10
purchasing 29:13, 17
purposed 32:13
pursuant 33:2
push 28:2 30:22
pushing 32:9
put 6:11 12:8 14:14
25:4 26:17 30:7

< Q >
qualify 12:17
question 18:6 23:8
28:20, 23 29:25 31:1,
20
questions 12:1 13:1
14:21, 22 16:14 18:4
19:3 20:22 21:15, 25
23:16 25:20 28:15
31:12
quickly 10:24
quorum 3:8

< R >
radio 26:16 27:4, 14,
18 28:7 30:14 32:8
radios 26:20 27:16
ran 5:2
range 24:23
rate 31:4
rating 22:9
RCES 2:1 18:1
20:19
read 35:4
ready 11:23
really 9:17, 21 21:22
23:18 27:23 29:11,
20 32:10
reason 4:3
reasonable 31:9
received 14:9 17:20
recessed 34:9
recommendation
11:20

recommending 25:8 reconvene 35:1, 5 record 18:21 36:8 recording 18:23 records 18:18 redundancy 28:3 30:20 Reedy 4:21 15:24 32:25 33:9 referenced 33:24 refurbishment 17:15 regarding 19:20 29:19 33:8 region 29:6 rehabilitation 17:7, 11, 14 reimbursement 12:17 relationships 5:19, 24 reliant 32:9 rely 24:21 remain 5:10 34:3 remaining 22:15 remember 15:5 reminder 25:16 remove 8:22 repair 14:11 25:1 repairs 12:15 13:19 replace 26:19 replacement 14:11 17:15 26:16 28:7 replacing 27:3 report 9:6 36:6 REPORTED 1:1 Reporter 1:1 33:20, 25 36:5, 18 Reporting 2:1 Republic 8:6 request 19:16 22:4, 20 24:17 33:3, 5 requested 19:20, 23 requesting 25:14 32:23 requirements 19:22 25:18 requires 30:2 reserve 12:17, 19, 25 14:18 Resort 17:9 Resources 2:1 28:21 responded 19:19	responders 26:21 32:11 response 19:15 24:25 25:5 responses 17:20 25:6, 7 responsive 14:16 resumed 34:13 resurfacing 10:17, 20 return 34:5 revenue 22:7 review 8:14 23:4 reviewed 25:7 revisions 19:18 rewind 9:10 Rick 2:1 3:17 10:4 right 3:16, 20 6:25 8:12, 21 9:6 12:7 13:13, 15 14:1, 23 15:2, 19 16:19 17:4 19:3, 7 21:2 22:3 23:19, 22 24:3, 14 26:6 27:10, 17 31:10, 13 32:19 34:8, 14, 25 Road 14:13 roads 24:20 roam 29:7, 9 Robert 5:16 robust 29:11 Rodriguez 2:1 Roger 2:1 role 24:19 Ron 2:1 room 5:25 34:1, 4, 16 routing 29:19 Roy 2:1 33:18 run 23:18 < S > S-405 14:5 safe 7:17 Safety 2:1 11:2 24:24 26:15 27:12 29:15 30:3 Samarth 2:1 SANDRA 1:1 36:4, 17 Sandt 2:1 13:20 14:2, 4 15:3, 6, 8	save 6:4, 5 saving 21:19 says 4:12 5:17 6:18 scene 29:1 schedule 12:8 Schrey 32:24 33:9 S-C-H-R-E-Y 32:24 Schuller 5:17 Sciences 2:1 scope 26:19 score 25:9 scored 25:9 Scott 2:1 33:16 seamless 27:16 seamlessly 28:22, 24 season 11:22 Second 9:1, 2 13:4, 5, 24, 25 15:17, 18 17:2, 3 19:11, 12 21:5, 6 24:12, 13 26:4, 5 Section 33:6 Security 2:1 see 4:12, 23 10:14 26:17 seeds 4:13 Seeing 8:23 10:12 12:22 20:24 23:22 34:20 35:10 seeking 17:22 20:14 seen 8:15 selected 20:13 27:4 selection 25:6 send 11:11 28:18 Senior 2:1 separate 34:11 seriously 24:4 Service 2:1 4:21 7:25 15:11 19:15, 16, 20, 21, 24 24:6, 17 32:3 services 15:14, 25 16:2, 4, 5 17:18 18:2 20:5, 8, 9, 20 24:8, 18, 24 serving 7:16 20:10 session 32:21 33:8, 13, 21, 23 34:2, 4, 5, 17 35:7 sessions 5:9	set 11:6, 10 setup 29:10 seven 24:7 25:8 Shakespeare 4:10 6:11, 13 shape 11:20 Shaughnessy 33:19 short 21:12 sic 23:23 24:4 signal 27:21 30:3, 4, 9, 16 signed 4:3 significant 14:9 sir 3:11, 19 21:10 sisters 5:21 six 5:4 skipping 3:12 small 24:24 25:1 small-scale 24:25 smile 10:8 Smith 2:1 Solutions 26:2 sorry 3:4, 22 10:18 13:9 31:21 34:24 sources 22:7 SPEAKERS 2:1 3:12, 15 speaking 6:18 speed 9:19 Spence 2:1 3:17, 18, 20 7:25 spent 5:8 28:20 spirit 7:10 split 22:23 STAFF 2:1 24:22 stand 7:14 26:11 standing 15:4 stands 4:17 8:7 start 9:13 10:22, 23 started 4:22 5:20 10:19, 21 State 1:1 36:2 stated 14:17 States 8:6 Station 17:7, 8, 12, 14 stations 10:1 statute 33:2 Statutes 33:6 stay 34:7
--	---	--	---

stenographic 36:8 stenographically 36:6 step 29:15 Stephanie 2:1 3:21 12:2 33:17 stepping 31:19 steps 23:6 straw 21:13 strong 5:22 7:14 22:8 Structure 12:15, 16 14:6, 8, 11, 12 structures 13:18 14:7 29:20 30:2, 10, 13 student 4:1 studies 24:24 stuff 5:11 subcontractor 20:11 subject 16:12 substitutes 31:19 success 18:15 sums 6:22 Supervisor 8:16 SUPERVISORS 1:1 3:6 33:15 34:9, 12 support 17:18 18:2 20:5, 19 22:21 24:22 27:8 29:4 32:5 sure 4:6 9:18 23:8, 12, 14, 15 28:19 31:2, 9 32:10 surgeries 5:4 Susan 2:1 11:4 12:6 14:17 switch 27:20 30:17, 19 switching 27:16 system 20:3 24:21 27:18, 19 29:8 30:8 Systems 2:1 22:6, 23 23:1 29:5 < T > take 3:23 7:3 TAKEN 1:1 7:2 talk 11:16 23:9, 12 26:15 talking 15:20 26:18 Tanya 2:1 11:22	task 16:7, 11 20:8, 16 25:17 tasks 25:1 tax 22:24 taxable 22:24 taxpayers 11:12, 16 team 9:20, 22, 24 10:17, 18, 19 11:18 14:13 15:24 23:2, 10 technical 24:22 technology 27:5, 8 tell 4:15 11:12 14:3 16:23 ten 32:2 tentative 11:6 23:6 term 16:11 25:16 28:10 terminate 34:5 termination 35:6 terms 20:12 Thank 3:11, 20 7:21, 24 8:2, 21 9:20, 22 10:2 11:4 12:2 13:13, 14 15:2, 3, 7 16:19 18:16 19:7 21:19 23:24 24:3, 4 25:19, 24 30:23 31:15, 17 32:18 34:21 35:10 thankful 6:25 7:1 Thanks 32:16 thing 4:17 things 3:13, 25 6:1, 8 think 3:14 4:19, 20 6:12, 22 10:9, 12, 14 11:22, 25 21:25 Thomas 2:1 thought 35:3 thousand 5:15 thousands 5:2, 8 three 5:4 14:14 15:11 16:8 three-year 15:10 16:2, 11 24:6 25:15, 16 28:9 Tiffany 2:1 18:25 31:5 TIME 1:1 4:13, 20 5:5, 23 7:2 8:2, 14	10:13 21:13 33:12 34:6 35:8 times 5:15, 16, 17 10:11 27:24 TLC 17:20, 24 18:10 T-Mobile 29:9 today 5:1, 25 16:1 26:10, 15 31:19 told 21:17 toll 5:3, 6 total 16:9 25:13 28:13 tough 5:16, 17 TOURISM 1:1 3:7 towers 29:24 track 11:3 18:21 tracking 27:10 Tracy 32:24 33:9 trading 32:2 traditional 22:25 training 5:9 transcript 34:11 36:7 transfer 12:23 transition 27:7 31:24 translation 6:14, 16, 17 tremendous 9:14 trip 28:19 trouble 11:7 true 36:7 trust 8:13 trying 5:9 Tuesday 3:4 9:10, 12 two 17:20 21:15 28:12 32:12 < U > UCF 4:2 ultimately 19:18 underground 15:14 16:3 20:1 unique 29:20 United 8:6 units 26:22 unspent 22:15 update 10:16 updates 19:18 upgrade 17:7 upgraded 17:12 user 25:11	Utilities 17:22 18:12 20:14 utility 19:16, 20, 23 22:4, 6, 7, 22 23:1 utilized 32:12 < V > validated 28:19 value-added 28:8, 11 variety 22:6 vendor 18:20 vendors 16:4, 8 versus 32:25 Vista 1:1 voltage 20:2 vote 11:6 voting 14:3 23:16 vs 33:9 < W > walk 7:11 want 3:20 8:17, 21 9:13 11:10 16:23 21:21 26:17 28:18 wanted 3:25 31:9 wants 9:10 Wastewater 2:1 Water 2:1 12:16 13:18 14:6 24:20 way 6:11 7:20 10:21 18:22 weather 26:10 week 3:5 9:10, 21, 22, 24 weekend 10:10, 14 Welcome 3:2, 3, 5 30:25 34:7 well 10:19 15:7 25:13, 18 34:7 well-suited 25:2 Wendy 2:1 We're 3:17 6:25 7:1 10:14, 23, 25 11:2, 5, 12, 14, 23, 25 12:4, 11 13:15 14:3 15:9 21:24 26:15, 17, 23 27:2, 17 28:13 29:7, 16 30:16, 18 32:19 west 18:15
---	---	---	---

we've 10:19 27:4
28:20 29:13 31:18
wide 24:23
WiFi 30:19
William 4:10 6:13
wireless 27:6
wisdom 7:7
witches 4:12, 14
women 7:2, 15, 19
word 18:19
work 9:16 10:6, 16
14:20 16:6, 7, 12
20:8, 13, 16 25:17
28:2 29:2, 22 30:18
working 11:15 19:1
Workman 2:1 9:2
31:1, 3, 6, 8, 20, 23
32:13, 15 33:16
works 32:10
World 10:22
written 22:1
wrong 28:1
wrote 4:10

< Y >

y'all 11:6, 20 21:18
Yarbrough 2:1 3:2,
11, 16 7:24 8:9, 12,
20 9:1, 3, 5, 9 12:1
13:1, 4, 6, 8, 12, 15, 20,
21, 24 14:1, 4, 22
15:1, 4, 7, 17, 19, 22
16:14, 18, 23 17:2, 4
18:4, 8, 17 19:2, 6, 11,
13 20:22 21:1, 5, 7,
10, 14, 21, 24 23:7, 14,
21, 25 24:3, 12, 14
25:19, 23 26:4, 6, 12,
13 28:15 31:11, 15,
18, 22 32:16, 19 33:4,
15 34:14, 24 35:3
yeah 5:13 23:14
35:3
year 10:13 12:9, 10,
13 22:17 25:4 28:11,
12 32:2
years 4:1, 22 11:19
Yenni 2:1
yesterday 11:16

< Z >

Ziegler 8:16
Zupa 2:1

WORD LIST

< \$ >	< 3 >	advertised (2)	area (4)
\$1,184,382 (I)	30 (I)	advice (I)	Armed (I)
\$100,005 (I)	32830 (I)	advise (I)	asked (2)
\$11.1 (I)	350,000 (I)	Affairs (I)	asking (3)
\$14 (I)	36 (I)	affect (I)	as-needed (I)
\$175 (I)	37 (I)	agencies (2)	aspirational (I)
\$186 (2)	< 4 >	agenda (4)	assemble (I)
\$2,950,000 (I)	4.9 (I)	ago (2)	Assistant (I)
\$2.7 (I)	405 (I)	agreement (3)	AT&T (I)
\$38 (I)	430 (I)	ahead (6)	attended (I)
\$480,000 (I)	480,000 (2)	aid (I)	ATTENDEES (2)
\$524,682 (I)	480,381 (2)	alert (I)	attorney/client (4)
\$7.4 (I)	< 5 >	alerted (I)	attorneys (I)
\$8,037,250 (I)	5 (I)	alerts (I)	attractions (I)
\$8,949,000 (I)	57 (I)	Alexis (2)	Aungst (17)
< 1 >	< 7 >	Allegiance (2)	authorization (3)
1 (3)	7 (2)	allocate (I)	authorize (I)
10 (2)	7.1 (2)	allocated (I)	authorized (I)
10:31 (2)	7.2 (I)	allotments (I)	authorizing (I)
101 (I)	7.3 (I)	allow (I)	automatically (I)
11:00 (I)	7.4 (2)	allowance (4)	award (6)
11:30 (I)	7.5 (3)	allowances (I)	awarded (I)
11:36 (2)	7.6 (5)	allowing (I)	Aye (10)
11:37 (3)	7.8 (I)	altered (I)	< B >
11th (I)	750,000 (I)	Alycia (I)	back (14)
125 (2)	7th (I)	amen (2)	back-up (I)
16 (I)	< 8 >	amendment (3)	bad (I)
17 (I)	8,037,000 (I)	America (I)	balance (I)
1900 (I)	8.1 (I)	AMIL (I)	Balliet (I)
1960s (2)	< 9 >	amount (3)	basically (I)
1993 (I)	90 (I)	amplification (I)	basis (I)
1st (I)	911 (3)	Analysis (2)	basketball (I)
< 2 >	< A >	announce (I)	Bear (2)
2.7 (I)	a.m (7)	announcements (I)	behalf (I)
20 (I)	ability (2)	announcing (I)	better (2)
2015 (I)	able (6)	annual (I)	bid (3)
2018-CA-007365 (I)	academy (2)	Anthony (3)	bidder (I)
2023 (I)	additional (7)	anticipated (I)	bidders (I)
2024 (I)	adjacent (I)	anybody (2)	bidirectional (I)
2025 (4)	adjourn (4)	apparatus (I)	big (3)
22 (I)	adjourned (I)	applaud (I)	bigger (I)
23 (I)	Administrator (8)	applications (I)	bless (I)
23rd (2)		appreciate (7)	BOARD (27)
24th (I)		approval (2)	body (2)
286.011(8 (I)		approvals (I)	bond (2)
		approve (10)	bonds (2)
		approved (2)	boost (I)
		approximately (I)	Boulevard (I)
		Apx (I)	

Brian (2)	charge (1)	Construction (7)	deliberations (1)
bridges (1)	Chief (26)	Consultant (1)	deliver (1)
bring (4)	chiefs (1)	consultants (1)	delivered (1)
brothers (1)	choice (2)	consulting (1)	Delivery (1)
BROWN (3)	chosen (1)	contained (1)	Department (2)
budget (7)	Chris (1)	Contemporary (1)	departments (1)
budgetary (3)	Circuit (1)	contingency (2)	Deputy (2)
budgeted (1)	cities (1)	continue (2)	derived (1)
budgets (1)	civil (1)	continuing (5)	design (8)
Buena (1)	class (3)	contract (7)	details (1)
Building (7)	classes (1)	contracted (1)	development (1)
buildings (1)	classrooms (1)	Contracting (1)	device (2)
built (1)	clear (1)	contractors (1)	devices (2)
bunch (1)	Clerk (3)	contracts (5)	Dicus (1)
bus (1)	clocks (1)	contributions (1)	different (2)
busiest (1)	closed (6)	control (4)	difficult (1)
business (2)	coast (1)	conversation (1)	Director (5)
busy (2)	code (1)	coordinating (1)	disaster (1)
button (2)	colleagues (2)	coordination (1)	discussed (1)
buttoned (1)	Collier (2)	Correct (3)	discussion (9)
< C >	come (4)	cost (1)	dispatch (1)
cakes (1)	comfortable (1)	Counsel (4)	distances (1)
calendar (2)	coming (2)	counsel's (1)	distributed (1)
call (4)	commanded (1)	counties (1)	distribution (1)
called (3)	commencement (1)	County (4)	DISTRICT (24)
calling (1)	comments (3)	couple (2)	District-owned (1)
calls (8)	committed (2)	Court (4)	District's (3)
cap (2)	committee (1)	cover (2)	district-wide (2)
capability (1)	communicate (4)	coverage (2)	Diversified (3)
Capital (2)	communication (3)	co-workers (1)	division (4)
career (1)	community (1)	Craig (3)	divisions (2)
Carr (2)	comp (1)	Craig's (1)	doing (5)
carriers (1)	Company (1)	credit (2)	door (1)
carry (2)	competitive (1)	Creek (4)	Douglas (1)
case (2)	complete (2)	critical (2)	drainage (4)
CC&A (1)	completed (2)	critiqued (2)	draw (1)
cellular (4)	completing (1)	crossing (1)	Drive (1)
center (4)	comply (1)	cultured (1)	Duncan (1)
CENTRAL (4)	components (1)	current (3)	< E >
certain (1)	concerning (1)	customer (2)	easy (3)
certify (1)	conditions (1)	< D >	Eddie (1)
CFO (1)	conduct (1)	damage (1)	edition (1)
CFTOD (2)	conference (1)	DATE (2)	Edwards (2)
Chair (78)	confidential (1)	Dated (1)	effective (1)
challenges (1)	confirm (1)	dates (1)	efforts (1)
changed (1)	conjoined (1)	day (6)	either (2)
Chaplain (6)	consent (4)	deal (1)	Electric (5)
characters (1)	considered (1)	decisions (1)	electrical (2)
	constructed (1)		

Ella (1)	far (1)	garage (2)	Hold (2)
Emergency (6)	fast (1)	garages (1)	homes (1)
emotional (1)	Father (1)	Gas (3)	hope (1)
EMS (2)	favor (10)	gate (1)	hoped (1)
Energy (1)	feat (1)	General (8)	hopefully (1)
Engineering (13)	features (5)	Generalist (1)	horrific (1)
English (2)	feels (1)	getting (6)	Hotel (1)
ensure (1)	Fernandez (1)	Gilbert (10)	hours (1)
enumerable (1)	Ferrari (18)	give (2)	Human (2)
Environmental (1)	field (2)	go (14)	Hurricane (2)
equally (2)	filed (1)	goals (1)	< I >
equipment (3)	Finance (4)	God (2)	Ian (1)
equipped (1)	financed (1)	going (19)	identified (1)
Eric (3)	Financial (2)	Good (15)	impact (1)
escaping (1)	finished (1)	goodness (1)	impacted (2)
especially (1)	Fire (9)	Gosh (1)	important (1)
Esquire (1)	firefighter (3)	gotten (1)	improved (2)
establish (2)	firefighters (1)	governing (1)	Improvement (2)
estimated (2)	firms (3)	gracious (1)	improvements (1)
evaluated (1)	first (5)	grain (2)	improving (1)
everybody (11)	fiscal (1)	granted (1)	in-building (2)
evil (1)	five (4)	grateful (3)	incidents (1)
evolved (1)	flag (1)	great (4)	include (1)
exact (1)	floor (1)	greatest (1)	included (1)
exceed (4)	FLORIDA (10)	Green (1)	includes (1)
Excellent (1)	folks (2)	grow (1)	including (3)
exciting (1)	follows (1)	guidance (1)	Incorporated (1)
execute (2)	football (1)	< H >	increase (2)
Executive (3)	Forces (1)	happen (1)	independent (2)
exempt (1)	foregoing (1)	Happy (3)	individually (1)
existing (2)	formal (1)	hard (1)	indivisible (1)
expect (1)	fortunate (1)	harm's (1)	Information (1)
expenditure (2)	forward (1)	hear (1)	infrastructure (4)
expenditures (2)	four (2)	heard (1)	inside (1)
experience (1)	FPR (1)	heat (1)	insight (1)
expertise (1)	frame (1)	Heavenly (1)	inspector (1)
explain (1)	Friday (3)	heck (1)	inspectors (1)
exploring (1)	friendships (1)	Heidi (1)	installation (1)
extend (1)	front (1)	help (1)	integrate (1)
extensions (1)	frontline (3)	Henley (1)	integration (1)
External (1)	full (1)	Hernandez (1)	interest (1)
extra (1)	fully (1)	Herrick (1)	interesting (1)
extremely (1)	fund (2)	Hickey (1)	in-the-field (1)
< F >	funding (6)	Higginbotham (4)	investments (1)
face (1)	funds (5)	higher (2)	invocation (1)
facilitating (1)	further (2)	high-rises (2)	involve (1)
Facilities (2)	future (4)	hips (1)	Island (2)
family (1)	< G >	hit (1)	issuance (1)

issue (2)	letter (1)	mechanical (1)	nose (1)
Item (22)	letting (1)	medium (1)	Notary (1)
items (2)	liberty (1)	MEETING (14)	note (1)
< J >	life (3)	meetings (1)	notes (1)
January (1)	lifeline (1)	MEMBERS (4)	noticed (2)
Jason (1)	Lift (2)	men (3)	number (1)
Jeremiah (2)	lighting (1)	mental (1)	< O >
Jesus's (1)	line (2)	mention (1)	Oberly (1)
job (6)	lines (2)	mentioned (1)	obtained (2)
jobs (1)	list (1)	Michele (1)	Office (1)
Joey (1)	Literature (1)	midsummer (1)	Officer (1)
John (2)	litigation (1)	mill (2)	Official (1)
joint (1)	little (1)	millage (2)	Oh (3)
Jr (1)	lives (2)	million (9)	Okay (30)
July (3)	located (4)	Mills (1)	old (2)
June (2)	LOCATION (1)	minutes (2)	once (2)
justice (1)	long (2)	missed (6)	on-scene (2)
< K >	look (1)	mobile (1)	on-screen (1)
Kasper (25)	looking (2)	modern (1)	open (3)
Katherine (5)	loop (1)	modernizing (1)	Operational (1)
Katherine's (2)	lot (6)	modifications (1)	operations (1)
keep (4)	love (2)	morning (15)	opportunity (5)
Kevin (1)	low (1)	motion (13)	opposed (9)
Kimball (1)	lowest (2)	Motorola (3)	options (1)
kind (2)	Luetzow (5)	move (2)	Orange (3)
Kingdom (1)	< M >	moved (9)	order (3)
knew (1)	ma'am (1)	moving (5)	orders (2)
know (7)	Macbeth (1)	mutual (1)	Originally (1)
known (2)	MADAM (73)	< N >	originated (1)
Kopelousos (9)	Maddox (3)	name (2)	Osceola (2)
< L >	Magic (1)	nation (1)	other's (1)
Lake (1)	maintained (1)	natural (2)	outcome (1)
language (1)	maintaining (1)	Naylor (1)	outcomes (1)
Large (1)	major (1)	necessitating (1)	outside (1)
largest (1)	making (6)	need (6)	outstanding (1)
late (2)	managed (1)	needed (2)	overall (4)
lately (1)	Management (2)	needs (1)	OVERSIGHT (3)
latest (3)	Manager (9)	never (4)	owner (1)
layer (1)	Manager/Chief (1)	new (3)	< P >
layers (1)	mapping (1)	News (1)	package (1)
lead (2)	March (1)	NFP (1)	packages (1)
leap (1)	marshal (1)	NFPA (1)	paramedics (1)
lease-purchase (1)	Mary (1)	non-emergency (1)	parking (1)
leave (2)	Matthew (1)	non-public (1)	Parkway (1)
Lee (1)	maximum (2)	non-traditional (1)	part (5)
length (1)	mean (5)	Nope (1)	particular (1)
	means (1)	normal (2)	partnering (1)
	meant (2)	North (1)	

partners (1)
patience (1)
patient (1)
payment (1)
Payne (10)
peace (1)
penetrate (1)
people (5)
people's (1)
percent (3)
perform (1)
performance (1)
permitting (1)
person (2)
person-down (1)
personnel (6)
phase (3)
phone (2)
physical (1)
pieces (1)
place (1)
plan (1)
planned (1)
Planning (7)
plans (4)
play (1)
players (1)
plays (2)
Plaza (1)
Pledge (2)
plenty (1)
plug (1)
plus (2)
portable (7)
portables (2)
portion (1)
positive (1)
Powell (1)
practice (1)
pray (4)
presence (2)
PRESENT (3)
presentation (1)
presented (1)
pretty (5)
previously (3)
primary (1)
Principal (2)
prior (1)

private (2)
privilege (1)
probably (1)
problems (2)
procedures (1)
proceed (1)
proceedings (1)
proceeds (2)
process (2)
procurement (1)
profession (1)
Professional (2)
profit (1)
prognosis (1)
Program (2)
Programs (3)
progress (1)
project (12)
projected (1)
projects (9)
promotion (1)
promotional (1)
properly (2)
property (2)
proposal (1)
proposed (2)
prosperity (1)
provide (5)
Public (11)
purchase (2)
purchasing (2)
purposed (1)
pursuant (1)
push (2)
pushing (1)
put (6)

< Q >

qualify (1)
question (7)
questions (14)
quickly (1)
quorum (1)

< R >

radio (8)
radios (2)
ran (1)
range (1)

rate (1)
rating (1)
RCES (4)
read (1)
ready (2)
really (8)
reason (1)
reasonable (1)
received (2)
recessed (1)
recommendation (1)
recommending (1)
reconvene (2)
record (2)
recording (1)
records (1)
redundancy (2)
Reedy (4)
referenced (1)
refurbishment (1)
regarding (3)
region (1)
rehabilitation (3)
reimbursement (1)
relationships (2)
reliant (1)
rely (1)
remain (2)
remaining (1)
remember (1)
reminder (1)
remove (1)
repair (2)
repairs (2)
replace (1)
replacement (4)
replacing (1)
report (2)
REPORTED (1)
Reporter (5)
Reporting (1)
Republic (1)
request (6)
requested (2)
requesting (2)
requirements (2)
requires (1)
reserve (4)
Resort (1)

Resources (3)
responded (1)
responders (2)
response (3)
responses (3)
responsive (1)
resumed (1)
resurfacing (2)
return (1)
revenue (1)
review (2)
reviewed (1)
revisions (1)
rewind (1)
Rick (3)
right (32)
Road (1)
roads (1)
roam (2)
Robert (1)
robust (1)
Rodriguez (1)
Roger (1)
role (1)
Ron (1)
room (4)
routing (1)
Roy (2)
run (1)

< S >

S-405 (1)
safe (1)
Safety (8)
Samarth (1)
SANDRA (3)
Sandt (8)
save (2)
saving (1)
says (4)
scene (1)
schedule (1)
Schrey (2)
S-C-H-R-E-Y (1)
Schuller (1)
Sciences (1)
scope (1)
score (1)
scored (1)

Scott (2) seamless (1) seamlessly (2) season (1) Second (18) Section (1) Security (1) see (4) seeds (1) Seeing (7) seeking (2) seen (1) selected (2) selection (1) send (2) Senior (1) separate (1) seriously (1) Service (13) services (14) serving (2) session (10) sessions (2) set (2) setup (1) seven (2) Shakespeare (3) shape (1) Shaughnessy (1) short (1) sic (2) signal (5) signed (1) significant (1) sir (3) sisters (1) six (1) skipping (1) small (2) small-scale (1) smile (1) Smith (1) Solutions (1) sorry (6) sources (1) SPEAKERS (3) speaking (1) speed (1) Spence (5)	spent (2) spirit (1) split (1) STAFF (2) stand (2) standing (1) stands (2) start (3) started (4) State (2) stated (1) States (1) Station (4) stations (1) statute (1) Statutes (1) stay (1) stenographic (1) stenographically (1) step (1) Stephanie (5) stepping (1) steps (1) straw (1) strong (3) Structure (6) structures (7) student (1) studies (1) stuff (1) subcontractor (1) subject (1) substitutes (1) success (1) sums (1) Supervisor (1) SUPERVISORS (5) support (9) sure (10) surgeries (1) Susan (5) switch (3) switching (1) system (6) Systems (5) < T > take (2) TAKEN (2)	talk (4) talking (2) Tanya (2) task (5) tasks (1) tax (1) taxable (1) taxpayers (2) team (12) technical (1) technology (2) tell (4) ten (1) tentative (2) term (3) terminate (1) termination (1) terms (1) Thank (32) thankful (2) Thanks (1) thing (1) things (4) think (12) Thomas (1) thought (1) thousand (1) thousands (3) three (4) three-year (7) Tiffany (3) TIME (13) times (5) TLC (3) T-Mobile (1) today (6) told (1) toll (2) total (3) tough (3) TOURISM (3) towers (1) track (2) tracking (1) Tracy (2) trading (1) traditional (1) training (1) transcript (2)	transfer (1) transition (2) translation (3) tremendous (1) trip (1) trouble (1) true (1) trust (1) trying (1) Tuesday (3) two (4) < U > UCF (1) ultimately (1) underground (3) unique (1) United (1) units (1) unspent (1) update (1) updates (1) upgrade (1) upgraded (1) user (1) Utilities (3) utility (8) utilized (1) < V > validated (1) value-added (2) variety (1) vendor (1) vendors (2) versus (1) Vista (1) voltage (1) vote (1) voting (2) vs (1) < W > walk (1) want (9) wanted (2) wants (1) Wastewater (1) Water (5)
---	---	--	--

way (4)
weather (1)
week (6)
weekend (2)
Welcome (5)
well (5)
well-suited (1)
Wendy (1)
We're (29)
west (1)
we've (5)
wide (1)
WiFi (1)
William (2)
wireless (1)
wisdom (1)
witches (2)
women (3)
word (1)
work (15)
working (2)
Workman (11)
works (1)
World (1)
written (1)
wrong (1)
wrote (1)

< Y >

y'all (3)
Yarbrough (76)
yeah (3)
year (9)
years (3)
Yenni (1)
yesterday (1)

< Z >

Ziegler (1)
Zupa (1)