

PUBLIC RECORDS REQUEST EXEMPTIONS

As required by Florida or Federal law, certain portions of records are exempt from public record and must be redacted OR the entire document requested is exempt from public record. Please see the following Florida Statute References and Description. **Please note that this is not an all-inclusive list. All exemptions may not be listed; this is intended as a resource only.*

X	STATUTE REFERENCE	DESCRIPTION
	119.071(4)(d)2.a.	Law Enforcement personnel or civilian personnel employed by a law enforcement agency (and families) are exempt from release of personal information (current or former).
	119.071(4)(d)2.d.	Firefighters certified in compliance with F.S. 633.408 (and families) are exempt from release of personal information (current or former).
	119.071(4)(d)2.h.	Human resources, labor relations, or employee relations directors, assistant directors, managers, or assistant managers with hiring and firing authority (and families) are exempt from release of personal information (current or former).
	119.071(4)(d)2.i.	Code Enforcement Officers (and families) are exempt from release of personal information (current or former).
	119.071(4)(d)2.q.	Certified Emergency Medical Technician or Paramedic (and families) are exempt from release of personal information (current or former).
	119.071(5)(a)5.	Social Security Numbers are exempt.
	119.071(5)(b)	Bank Account Numbers, Debit, Charge, and Credit Cards Numbers Exempt from Release are exempt.
	119.071(5)(g)	Biometric Identification Information (Friction Ridge Detail, Fingerprints, Palm Print, Footprints) Exempt from Release
	395.3025 / HIPPA	Medical Records in General
	447.605(3)	All work products developed by the public employer in preparation for negotiations, and during negotiations, shall be CONFIDENTIAL and EXEMPT from the provisions of s. 119.07(1).
	17.075(5)	Direct Deposit- names of authorized financial institution and account numbers of the beneficiaries (CONFIDENTIAL and EXEMPT)
	112.0455	Drug test results and other information received or produced as a result of a drug testing program (CONFIDENTIAL and EXEMPT)
	166.0444	Employee Assistance Program- employee's personal identifying information (CONFIDENTIAL and EXEMPT)
	119.07(1)	Criminal or juvenile records information obtained by specific agencies as part of a background check
	382.025(1)	Birth Certificates
	443.1715	Records and reports pertaining to Unemployment Compensation

985.05	Juvenile Records
119.071(2)(d)	Emergency Comprehensive Plans (plans involved in responding to an emergency)
119.071(3)(a)1.a./281.301	Records, information, photographs, audio and visual presentations, schematic diagrams, surveys, recommendations, or consultations or portions thereof relating directly to the physical security or firesafety of the facility or revealing security or firesafety systems are exempt.
119.071(3)(a)1.b.	Threat assessments conducted by any agency or any private entity
119.071(3)(a)1.c.	Threat response plans
119.071(3)(a)1.d.	Emergency evacuation plans
119.071(3)(a)1.e.	Sheltering arrangements
119.071(3)(a)1.f.	Manuals for security or firesafety personnel, emergency equipment, or security or firesafety training.
119.071(3)(c)1.	Building plans, blueprints, schematic drawings, and diagrams, including draft, preliminary, and final formats, which depict the internal layout or structural elements of an attractions, and recreation facility, entertainment or resort are exempt from public record.
365.171(12)	Identifying information relating to requests for emergency services is exempt. Please note that some items are redacted per F.S.S. 365.171(12), which protects identifying information relating to request for emergency services.
119.071(1)(b)2.	Sealed bids, proposals, or replies received by an agency pursuant to a competitive solicitation are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution until such time as the agency provides notice of an intended decision or until 30 days after opening the bids, proposals, or final replies, whichever is earlier.
119.071(2)(k)	A complaint of misconduct filed with an agency against an agency employee and all information obtained pursuant to an investigation by the agency of the complaint of misconduct is confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution until the investigation ceases to be active, or until the agency provides written notice to the employee who is the subject of the complaint, either personally or by mail, that the agency has either: 1. Concluded the investigation with a finding not to proceed with disciplinary action or file charges; or 2. Concluded the investigation with a finding to proceed with disciplinary action or file charges.
OTHER:	